National Postal Mail Handlers Union

Paul V. Hogrogian
National President

Kevin P. Tabarus
National Secretary-Treasurer

June Harris
Vice President
Central Region

John A. Gibson
Vice President
Eastern Region

Daniel W. St. Marie
Vice President
Northeastern Region

John (J.R.) Macon
Vice President
Southern Region

Don J. Sneesby
Vice President
Western Region

September 20, 2025

To: Local Presidents
Regional Directors/CAD Representatives
National Executive Board

Fr: Eugene Horton
Contract Administration Representative

Re: **NPMHU Bidding Procedures**

Dear Brother and Sister Presidents:

Please find enclosed a copy of the above-reference NPMHU Bidding Procedures.

Attached is a letter from the Postal Service, confirming that effective September 21, 2025, employees represented by the NPMHU will be allowed to bid under the new contract, whether the parties reach a tentative settlement, extend bargaining, or enter impasse procedures.

Successful bids on or after September 21, 2025, will be counted towards the bid maximums established in the 2025 National Agreement.

Please disseminate this information as you deem appropriate. Should you have any questions contact the Contract Administration Department.

Cc: Paul V. Hogrogian, National President
Kevin Tabarus, National Secretary-Treasurer
Teresa L. Harmon, Manager Contract Administration

MICHAEL J. ELSTON
VICE PRESIDENT, LABOR RELATIONS

UNITED STATES POSTAL SERVICE

September 20, 2025

Mr. Paul Hogrogian
President
National Postal Mail Handlers' Union
815 16th Street NW
Suite 5100
Washington, DC 20006

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Dear Paul:

Please be advised that the United States Postal Service and the National Postal Mail Handlers Union bidding procedures, outlined in Article 12.3.A, are renewed effective September 21, 2025. This will allow employees to continue to bid during the ongoing negotiations and/or in the event of an impasse. Successful bids since September 21, 2025, will be counted towards the bid maximums established in the next agreement.

Sincerely,

Michael J. Elston

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