

BY – LAWS
FOR
LOCAL 308 WOMEN’S COMMITTEE

ARTICLE I – MISSION OF THE COMMITTEE

The mission of the Women’s Committee for Local 308 Mail Handlers Union is to encourage and engage women to be active members in the NPMHU. We believe that all working women have the right to a safe and decent living at a reasonable wage. We believe that all members of society are entitled to equal and fair justice and to be treated with dignity and respect. We want to strengthen our sisters and help them achieve a better quality of life for themselves and their families.

ARTICLE II – DUTIES OF THE WOMEN’S COMMITTEE

SECTION 1: To meet and address matters that may be referred to Local 308 Women’s Committee.

SECTION 2: To approve or disapprove, by majority vote, any subject and/or matters that require a vote and is properly presented to Local 308 Women’s Committee.

SECTION 3: To present reports at all regular meetings of Local 308 Women’s Committee.

ARTICLE III – MEMBERSHIP

SECTION 1: Only officers, stewards or a union appointed member to a position of Local 308, who are in good standing, shall be eligible to participate in the business of Local 308 Women's Committee.

SECTION 2: Members shall observe, conform, and comply with all the terms and provisions of these by-laws as well as all rules and regulations, policies and procedures, and decisions of Local 308.

SECTION 3: Members shall refrain from conducting themselves in a manner that interferes with the conduct of the Women's Committee. Members are to comply with all requests from Local 308 President, and/or the Committee Chairperson.

SECTION 4: Members shall protect the integrity of Local 308 Women's Committee and the NPMHU.

ARTICLE IV – OFFICERS & MEMBERS OF THE WOMEN'S COMMITTEE

SECTION 1: The Committee members shall consist of members of Local 308, who are serving as Union Officers, Shop Stewards, and/or in an appointed Union Position.

SECTION 2: All Committee members shall be appointed by the Local 308 President.

SECTION 3: The Committee shall consist of a Chairperson, a Secretary, and various Committee members. The Chairperson, the Secretary, and the number of Committee members will be determined by the Local 308 President.

SECTION 4: It shall be the duty of the of all members of this Committee to abide by these By-laws to the extent that they are applicable.

SECTION 5: In the event of a vacancy in the Chairperson or Secretary for whatever reason, such as resignation, retirement, death removal from union office or union position or discharge from the Committee- the Chairperson vacancy shall be appointed by Local 308 President. The Secretary will be filled by one of the Committee members.

ARTICLE V – DUTIES OF OFFICERS

SECTION 1: The Chairperson of the Women’s Committee shall preside at all meetings of the Committee. The Chairperson shall coordinate the work of the Committee to ensure that the objectives of the Women’s Committee are promoted.

SECTION 2: The Secretary shall record and maintain the minutes of each meeting. She shall be responsible for performing other duties delegated to her by the Chairperson.

SECTION 3: Members of the Committee shall observe, conform and comply with all of the terms and provisions of these by-laws, as well as all rules, regulations and policies.

ARTICLE VI – MEETINGS

SECTION 1: Regular meetings of the Committee shall be held quarterly on the 3rd Thursday of the month at 11am.

SECTION 2: In order for the Committee to function effectively, the Chairperson, the Secretary, and all Committee members shall attend all meetings and shall not be absent from the meeting without cause and without notice to the Chairperson. Exceptions to this rule will include emergencies and/or prior commitments. Absent members will notify the Chairperson as far in advance as possible.

ARTICLE VII – BY-LAWS

SECTION 1: These by-laws shall be adopted by Local 308 Women's Committee. These by-laws will not conflict with the National Women's Committee, the National Constitution of NPMHU or Local Union Constitution and must be approved by the President of Local 308.

SECTION 2: The Women's Committee shall require a quorum for all meetings, which shall consist of 5 Committee members.

SECTION 3: These by-laws may be amended at any meeting of the Women's Committee by 2/3 (two-thirds) vote of the members present and voting. Any such amendments must be approved by the Local 308 President before they are effective.