



IMPACT UPDATE Trenton Regional Meeting December 19, 2017

Local 308 and its Regional Director, Brother Tom Ruther met telephonically with District and Area representatives of the Postal Service this afternoon to discuss the proposed impact to the South Jersey P&DC. Attending for Local 308 were Branch President Daryl Devita along with the undersigned. As you know, the employer has proposed to impact the craft by separating Mail Handler Assistants and involuntarily reassigning 25 career Mail Handlers outside of the installation. Let me begin by making it perfectly clear that anyone with any sense knows that this reduction in employees is utter madness. We can barely get the work done now with current staffing levels. To propose these cuts can only result in extraordinary increases in overtime along with a fatal decline in service.

During our regional meeting, the parties jointly reviewed a series of mitigating factors that should reduce impact to the bargaining unit. For example, as is the case for any large facility, there are a number of employees with zero work hours or assigned to a light or limited duty position. This must be accounted for, and thus far management has agreed. The exact number that fall into either one of these categories is currently a point of continuing discussion. In addition, the number of anticipated retirements or other types of attrition should also be taken into account. The employer is required by contract to “minimize dislocation and inconvenience” to the regular workforce. Overall it must be said that the meeting was productive and the employer receptive to the Union’s objections. However, this is by no means a done deal and we will continue to press management to withdraw the impact and retain all career and non-career bargaining unit members.

We are scheduled to follow-up on today’s meeting in the coming weeks and we will keep you abreast of any developments. If you have any questions or concerns about this or any other Union related matter, please do not hesitate to reach out to Branch President Devita or this office directly.

In Union Solidarity,


John Gibson