

DIVISION C EMERGENCY FAMILY AND MEDICAL LEAVE EXPANSION ACT

First 10 Days

TACS/eRMS Leave Code/Reason Code	Rural DACA Code	Description	Comments
059-99		Part Day LWOP FMLA	Used for first 10 days if unpaid
060-99	DACA L	Full Day LWOP FMLA	Used for first 10 days if unpaid
*055-18	DACA A	Annual Leave FMLA/National Emergency	Used for first 10 days if Annual Leave is requested
055-99	DACA A	Annual Leave FMLA	Used for first 10 days if Annual Leave is requested
*056-18	DACA S	Sick Leave FMLA/National Emergency	Used for first 10 days if Sick Leave is requested
056-99	DACA S	Sick Leave - FMLA	Used for first 10 days if Emergency Sick Leave is requested
*081-18	DACA O - for 1314A use OL block	Emergency Sick Leave - FMLA/Other	Used for first 10 days if Sick Leave is requested
* indicates use interim process until reason code 18 and / or DACA 8 has been added			
Interim Procedures			
055-99	DACA A	Annual Leave FMLA	Used for first 10 days if Annual Leave is requested
056-99	DACA S	Sick Leave - FMLA	Used for first 10 days if Sick Leave is requested
081-19	DACA O - for 1314A use OL block	Emergency Sick Leave - Other	Used for first 10 days if Emergency Sick Leave is requested

After first 10 days up to Ten Weeks

Leave Code/Reason Code		Description	Comments
*081-98	DACA O - for 1314A use OL block	Public Health Leave - FMLA	Used when requested for Public Health Leave
* indicates use interim process until reason code 98 and / or DACA 8 has been added			
Interim Procedures			
081-19	DACA O - for 1314A use OL block	Emergency Sick Leave - Other	Used when requested for Public Health Leave

DIVISION E EMERGENCY PAID SICK LEAVE ACT

Leave Code/Reason Code		Description	Comments
077-19	DACA O - for 1314A use OL block	Emergency Sick Leave - self	Used when requested for COVID-19 related absences for self
*081-19	DACA 8 - for 1314A use OL block	Emergency Sick Leave - other	Used when requested for COVID-19 related absences to care for a dependant
* indicates use interim process until DACA 8 has been added (Rual Only)			
Interim Procedures			
081-19	DACA O - for 1314A use OL block	Emergency Sick Leave - Other	Used when requested for COVID-19 related absences to care for a dependant