

September 21, 2015

Members-

Let me start by congratulating our latest 6 MHA's to be converted to regular, five of them are Union members and the other one is the Tour 1 MDO. We also should be welcoming member Mike Shearer from the Allentown DDC. Mike was an affected employee in a grievance where management should have placed him here with the other Reading employees. I will post an updated seniority list because there was some other movement as Brother Keith Hamlett transferred to the carrier craft. Good luck to Keith in his new endeavor.

In other news, as everyone has probably noticed and heard, Plant Manager Christine Goughler has returned from her detail. So far, instances of clerks doing Mail Handler work have steadily started to climb again, as have statements about bosses working.

If you have a suggestion for the next contract this is the final week to get them submitted to me. I have to forward them to President Gibson by next Tuesday. Thank you to those of you who have already submitted suggestions.

I will be exploring the possibility of having a dinner-dance for our local winter event. I'm going to start checking into places to hold it. If anyone is interested in this event, please let me know so that I can keep track of interest in it. We have missed out on having our last two events so I'd like to successfully put one together for this year. If anyone has any ideas on venues, caterers, or dj's, I'm always open to suggestions that fit the budget.

My schedule for the next month is going to be a bit scattered, so please bear with me. My stewards and I will still be taking care of business. Starting in November, I will be able to get back on track of rotating tours. It's been a hectic year and things will start calming down hopefully, both here and outside of here. Thanks for your understanding. If you need anything there are capable stewards on every tour and my contact info is at the top left of this posting.

President John Gibson will be coming September 30th to visit the office and to tour the work floor on Tour 3.

In other news, we just settled four grievances totaling about \$15,500. The money is to be paid to Tour 2 before tour ODL employees and Tour 3 noon start before tour ODL

employees who had been bypassed while MHAs and casuals were working over 40 hours or over 8 hours during hours that the regulars should have been offered overtime. Great work by Floyd on the cases; so if you are one of the employees that will be receiving a payout, be sure to thank him.

Finally, here's another number for people to look at. 5...that is the number of non-Union members we are down to. Tour 2 is all Union brothers and sisters. Tour 1 has two non-members, one of whom is the acting MDO and Tour 3 has 3 non-members, one of whom is out long term. Thank you all for the support and let's try to enlighten our remaining holdouts. If it were up to management then we would be casuals who have no rights and at the mercy of management when it comes to pay and benefits. That's just the beginning of what the Union does.

As always, if you have an issue or witness an infraction...ask to see a steward. Exercise and protect your rights!!

Stay United, Stay Strong-

Sean