



THE CALM



Sisters and Brothers,
 We have heard plenty about PMG DeJoy's ten-year plan over the last year or more and its potential impact to those who actually move the mail. As we have reported, the PMG has pumped the brakes on any mail move due to Mail Processing Facility Reviews until Early 2025. As you might recall we have four Processing and Distribution Centers who are slated for those types of changes. The Trenton P&DC, the Delaware P&DC, The South Jersey P&DC, and the Lehigh Valley P&DC have all undergone these alleged "reviews" and that information can be reviewed @ <https://about.usps.com/what/strategic-plans/mpfr/welcome.htm>

There are currently 59 facilities across the country approved for a mail move or under review for a mail move. There are estimates for the movement of employees as well, but those detailing an impact or reassignment will obviously be challenged by the Union and the effect minimized if

not eliminated completely. Further, while areas in the country have already experienced job realignment and or reassignments from one facility to another, this Local does not expect to see any impact anytime soon. As you know we have consistently stated that we should prepare for potential bid duty assignment realignment and possible movement from P&DCs to the mega processing sites, the Regional Processing and Distribution Centers (RP&DCs). There are provisions in the contract covering the reassignment of an employee from building to building both involuntarily and involuntarily within Article 12 of the National Agreement. We know the rules and you can rest assured that when the 10 year plan reaches our Local we will hold the employer to the letter of the contract. As always, if you have any questions or concerns please reach out to your facility Union representative or contact this office directly.

In Union Solidarity,
 John Gibson



Delegates representing Local 308 attended the 2024 NPMHU National Convention in Las Vegas, Nevada the week of August 19th through the 23rd. We debated, discussed, and ultimately made changes to our National and Local Constitutions. No small matters to be sure. Add to that the important resolutions introduced and considered by the highest authority of this Union, the Convention's Delegation, seeking to define the loftier goals of this great Union. Great thanks to all those behind the scenes who facilitated what was a productive and well executed event.



Local 308 Delegates L to R: Sean Craig, Shelby Root, Mike Rembelinsky, Gene Jones, Jeanette Lanza, Barrie Bowens, Scott Fayter, Joe Zelenenki, John Gibson, Brian Carson, Chris Lee, Robin Butts, & Brian Clark

Local Grievance Activity

Step 1 & 2 Settlements January-August 2024				
	<u>Discipline</u>	<u>Contractual</u>	<u>Total</u>	<u>Remedy</u>
January	55	111	166	\$28,136.98
February	88	113	201	\$61,633.50
March	79	53	132	\$17,707.30
April	60	78	138	\$37,251.90
May	77	73	150	\$54,515.73
June	66	76	142	\$40,540.18
July	72	84	156	\$83,593.45
August	60	84	144	\$34,306.30
Totals	557	672	1,229	\$357,685.34

It is a given that those in management, particularly at the operations level, just can't help but violate your rights. Life would be much easier if they just followed the rules and I would wager that productivity would benefit as well. This is not the case however, and for that reason we thank the dozens of shop stewards across the Local who stand up and fight management, putting thousands of dollars back in the pockets of mail handlers. This is not an easy task and we are damn glad we have stewards who challenge the employer regularly. I would argue that the numbers to the left are why Local 308 has the highest membership rate in the country for Locals over 2,000 mail handlers and I might add the lowest in dues.