



National Postal Mail Handlers
Watchmen, Messengers, and Group Leaders
LOCAL #308 - AFL-CIO
DIVISION OF LABORERS' INTERNATIONAL UNION
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Reduction in Impact + Expedited Bidding

Brothers and Sisters,

While any impact to the lives of the membership is unwelcome, by insisting that the open round of bidding be done first, the impact to Tour 2 mail handlers was reduced from 76 mail handlers involuntarily excessed off of Tour 2 to approximately 12. This is an approximation based on pending jobs based on submission of medical as per the MOU on light/limited duty bidding. The impact could be further reduced pending the outcome of these jobs/submissions.

The expedited bidding process which was expected to occur sometime in the beginning of October will now begin on 9/16/14 and close 9/26/14. Initially, the Postal Service insisted that Shared Services could handle the expedited bidding process through the automated system, despite the Union's insistence that it be done manually because it was believed that the software could not handle the intricacies of the expedited bidding process and differentiating between impacted and non-impacted mail handlers. On Friday 9/12/14 the Service finally conceded that it could not do the expedited bidding through the automated system and agreed to manual bidding. Copies of the bid packages will be handed out to all potentially impacted mail handlers on Tour 2 with separate packages for Level 4's and Level 5's as during expedited bidding, mail handlers can only bid within their level. As mentioned in previous postings, the only mail handlers who will be able to select are mail handlers who are impacted. If no mail handler senior to you selects your current bid then your bid submissions will not be considered as you will not be impacted. That being said, each and every mail handler should submit bid selections based on the premise that their current bid may be selected and therefore they will be impacted. What defines a mail handler as "impacted"? Any mail handler whose job has been abolished or reposted or will be abolished or reposted as of 9/20/14. Where it gets somewhat confusing is "potentially impacted" mail handlers. This means that while mail handler X's job has not been abolished or reposted a T-2 mail handler senior to them has been identified as impacted. So, during the expedited process T-2 mail handler Y, who is senior to T-2 mail handler X can choose T-2 mail handler X's bid. Mail handler X can then choose a bid that someone junior to him holds. If no one chooses T-2 mail handler X's bid then T-2 mail handler X **is not impacted**. It is extremely difficult to cover every different scenario, so any mail handler that has questions specific to their individual circumstance can contact any Union representative for clarification.

In regards to the Tour 2 positions which were vacated as of the last round of bidding, the Postal Service intended to withhold those positions from the expedited bidding process. Local President John Gibson was contacted and he then contacted Northeast Regional Vice President Paul Hogrogian to clarify the Union's position on how to properly handle these recently vacated positions. Brother Hogrogian and Brother Gibson both insisted that contractually, those positions must be part of the expedited bidding process. This was communicated to the Postal Service who then acquiesced and included those positions in the expedited bidding packages. If any mail handler has any questions on this or any other issue please contact any Union representative.

Joseph Zelenenki

Phila. NDC Branch President