



Additional Overtime Opportunities

Sisters and Brothers

In accordance with the terms of the attached pre-arbitration settlement agreement, canvassing sheets are being posted for Lancaster Plant Mail Handlers to volunteer for overtime opportunities at the Lancaster Carrier Annex and vice versa beginning with the April-May-June quarter. After several meetings with management to discuss implementation, it has been agreed that canvassing will be conducted by plant management when an overtime opportunity arises. When reporting for overtime under this agreement, time will be recorded using a PS Form 1260. Article 8 and the LMOU are applicable, e.g., overtime will be canvassed by seniority on a rotating basis, quarterly lists will roll over unless you remove your name from the list in writing, etc.

These new overtime desired lists are by tour and keep in mind that begin tour times are not the same in each building so you may be asked to work a schedule which differs from your bidded schedule when canvassed.

This is a significant achievement for the Mail Handler craft as it strengthens our control over the bargaining unit work that we have fought for and the intent is to further restrict the assignment of Mail Handler work to Clerk craft employees at the Lancaster Carrier Annex.

As always, if you have any questions, please see me or a shop steward.

In Solidarity,

Shelby



PRE-ARBITRATION SETTLEMENT AGREEMENT

DATE: January 3, 2023

UNION: NPMHU

UNION REPRESENTATIVE: Shelby Root

MANAGEMENT REPRESENTATIVE: Cody Bennett

OFFICE: Lancaster Carrier Annex, Lancaster P&DC

LOCAL UNION (GATS) #: 308LANAX001 (22294035); 308LANAX003 (22322067); 308LANAX004 (22322058); 308LANAX005 (22322041); 308LANAX007 (22322126); 308LANAX008 (22322122); 308LANAX009 (22322104)

The parties agree in full and final settlement of these grievances to the following:

General Overtime Desired Lists shall be established to allow Mail Handlers from Lancaster P&DC to volunteer to work overtime in the Lancaster Carrier Annex, and vice versa. There will be three General Overtime Desired Lists on each tour:

- a) Non-Scheduled Days
- b) Before Tour
- c) After Tour

In order for either the Lancaster P&DC or Lancaster Carrier Annex to utilize the General Overtime Desired Lists, the Overtime Desired Lists in the installation wanting to utilize the General Overtime Desired Lists must first utilize their installation's Overtime Desired List, per Article 8 of the CBA and applicable LMOU. Overtime shall be utilized based on the need, necessary skills, and availability of those on the applicable Overtime Desired Lists. Mail Handler Assistants (MIAs) may be utilized between these installations; Article 8.5.E of the CBA/CIM shall apply before assigning MHAs to work overtime at either installation.

All other provisions of Article 8 of the CBA/CIM and applicable LMOU still apply.


If either party wishes to change the terms of this agreement, they may do so during LMOU Local Negotiations, per Article 30 of the CBA/CIM.



 Shelby Root
 Union Representative

11/7/2023

 Date



 Cody Bennett
 Management Representative

1/3/2023

 Date