October 5, 2014

Our illustrious “leadership” team here at the LVP&DC is at it again; great decision making that doesn’t take the contract, the workers or their safety into consideration. We have dealt with them short staffing operations on the dock, the APPS, and tour 2 in general. Now to add to it, they are giving direction to do jobs unsafely and then blaming the employee, of course, when something goes wrong. Then, on top of that, they decide that they are going to use individuals who are not even OSHA certified on pieces of equipment to try and train our craft employees. That put everyone in the building at risk and broke the contract, but at least they were following orders. This “management” regime knows and cares only about numbers, not you or your safety. You can refuse orders if you feel unsafe, no matter who is giving them. As our Plant Manager likes to say, “Anything unsafe, unethical, immoral, or illegal” can’t be asked of us. If you feel something is unsafe then please fill out a 1767 and make management answer it. Chances are that the people giving you orders haven’t performed the job you are doing and they probably know very little about the operation. Also, chances are really good that they don’t give a darn about you or your safety, just as long as they get the mail cleared.

MHAs that are 204Bs are considered supervisors, so if you see them doing Mail Handler work then please write them up. Also, lead clerks are still clerks…do not allow them to do our work either. See a steward and write a statement.

Please stop in the office and update your contact information with me.

There are more retirements the end of this month, so be on the lookout for information about the breakfasts and cards/gifts.

I am trying to work with management on the ODL problems that are occurring on Tour 3 and on the problems with the rotations at the HSTS, APPS, and AI. Be patient because nothing is ever resolved overnight when dealing with management.

Lastly, as always, if you have an issue please ask to see a steward. Make management take the two of you off of the work floor.

Sean