



# POLITICAL ACTION Makes a Difference!

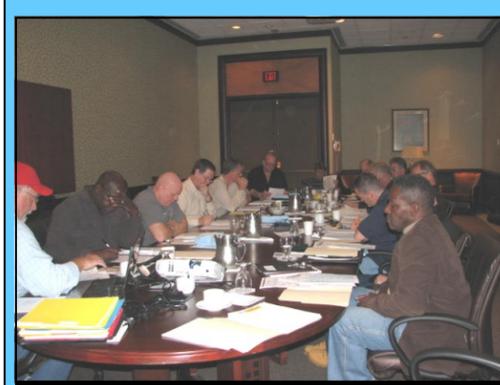


## Local 308 Rallies to Save America's Postal Service



# LOCAL UNION COUNCIL MEETS

In accordance with Article IV of the Uniform Local Union Constitution members of the Local Union Council met early in October to discuss and vote upon major policy issues affecting Local 308. The Local Union Council is made up of the seven members of the Executive Board and the eleven Branch Presidents and meets annually. It is during



Treasurer Mohan delivers the financial Report to the Local Union Council.

this meeting that amendments can be made to the By-Laws of this Local which are then submitted for approval to the National President. During this year's meeting it was determined by the Council that Local 308 will send ten delegates to the National Convention to be held August 6th through the 11th, 2012 in Portland, Oregon. As provided in the Mail Handlers Constitution the Local President is considered an automatic delegate, therefore an election shall be held to determine the additional nine delegates who will represent Local 308 at next year's convention. Rules for the nomination and election of local delegates have been set by the National Executive Board and distributed to Branch Presidents and Local Executive Board Members. Your Local Executive Board has determined that all delegates will be entitled to airfare, hotel accommodation, and a per diem of \$100. The nomination of delegates has yet to be finalized but is scheduled to occur on or before January 7, 2012.

In addition, to the Convention, the Council discussed modifications to the Union's By-Laws including increasing the amount paid to those members who sign up a new

member from \$10 to \$20 as well as other incentives for increasing the membership. The council also reaffirmed the freezing of all salaries that took place in 2009 closing a potential loophole. Also of significance, the Local Union Council unanimously agreed to further improve the financial transparency of this Local by requiring that the Local Treasurer "make available the completed 990 and 990T Tax Forms to the Local Union Council and the membership of this Local" as well as "provide an accounting of all required LiUNA pension payments." This is something current Local Treasurer Mike Mohan already does but soon it will become mandatory. Other items of note included a resolution to ban Coke products from all 308 events as a result of their violations against humanity and our Brother and Sister trade unionists around the world. (See killercoke.org) In addition, to many roundtable discussions the new and Locally developed Article 14 Compliance Guide was distributed and reviewed by all Local Council members. This guide was specifically developed to assist all Union representatives in ensuring management's compliance with all Safety & Health regulations. An electronic version of this guide has also been sent to all Branches. As always do not hesitate to contact me with any questions or concerns.



Michael Cooper, Mike Mohan, Brian Carson, Shelby Root, Chuck DeCarlo, Bob Glycener, John Gibson, Nick Campellone, Bill Finley, Mark Adamchak, Rick Vennera, Steve Bahrle, Mike Rembelinsky, Frank Scott, Joe Zelenenki, Quentin Seth (not pictured)

In Solidarity,  
John Gibson

**PLEASE POST**

*NPMHU, Local 308  
President's Report  
October 2011*