

**All MAIL HANDLERS TO RECEIVE GUARANTEED WAGE INCREASE EFFECTIVE NOVEMBER 14, 2015**

Effective on November 14, 2015, all career Mail Handler craft employees are scheduled to receive the final of three guaranteed wage increases, as outlined in Article 9.1 of the 2011 National Agreement. Specifically: "the basic annual salary schedule, with proportional application to hourly rate employees, for all grades and steps for those employees covered under the terms and conditions of this Agreement shall be increased as follows: Effective November 14, 2015 -- the basic annual salary for each grade and step of Table One and Table Two shall be increased by an amount equal to 1.0% of the basic annual salary for the grade and step in effect on February 15, 2013." Please note that all Mail Handler Assistant (MHA) employees will receive an additional 1.5% increase, for a total increase of 2.5% effective on November 14, 2015. The following wage charts reflect these wage increases.

**Mail Handler Wage Rates -- Effective November 14, 2015 (PP25-2015)  
Table 1 - Applicable to Career Appointments Prior to February 15, 2013**

Grade 4							Grade 5						
Weeks in		FTR and PTR					Weeks in		FTR and PTR				
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly
88	AA	\$35,501	\$1,365	\$17.07	\$25.60	\$17.75	88	AA	\$37,100	\$1,427	\$17.84	\$26.75	\$18.55
88	A	\$40,026	\$1,539	\$19.24	\$28.87	\$20.01	88	A	\$41,629	\$1,601	\$20.01	\$30.02	\$20.81
88	B	\$45,717	\$1,758	\$21.98	\$32.97	\$22.86	88	B	\$47,710	\$1,835	\$22.94	\$34.41	\$23.86
44	C	\$48,409	\$1,862	\$23.27	\$34.91	\$24.20	44	C	\$50,473	\$1,941	\$24.27	\$36.40	\$25.24
44	D	\$52,369	\$2,014	\$25.18	\$37.77	\$26.18	44	D	\$53,146	\$2,044	\$25.55	\$38.33	\$26.57
44	E	\$52,686	\$2,026	\$25.33	\$37.99	\$26.34	44	E	\$53,493	\$2,057	\$25.72	\$38.58	\$26.75
44	F	\$53,012	\$2,039	\$25.49	\$38.23	\$26.51	44	F	\$53,843	\$2,071	\$25.89	\$38.83	\$26.92
44	G	\$53,327	\$2,051	\$25.64	\$38.46	\$26.66	44	G	\$54,179	\$2,084	\$26.05	\$39.07	\$27.09
44	H	\$53,652	\$2,064	\$25.79	\$38.69	\$26.83	44	H	\$54,529	\$2,097	\$26.22	\$39.32	\$27.26
44	I	\$53,970	\$2,076	\$25.95	\$38.92	\$26.99	44	I	\$54,878	\$2,111	\$26.38	\$39.58	\$27.44
34	J	\$54,298	\$2,088	\$26.10	\$39.16	\$27.15	34	J	\$55,221	\$2,124	\$26.55	\$39.82	\$27.61
34	K	\$54,614	\$2,101	\$26.26	\$39.39	\$27.31	34	K	\$55,565	\$2,137	\$26.71	\$40.07	\$27.78
26	L	\$54,939	\$2,113	\$26.41	\$39.62	\$27.47	26	L	\$55,907	\$2,150	\$26.88	\$40.32	\$27.95
26	M	\$55,259	\$2,125	\$26.57	\$39.85	\$27.63	26	M	\$56,257	\$2,164	\$27.05	\$40.57	\$28.13
24	N	\$55,580	\$2,138	\$26.72	\$40.08	\$27.79	24	N	\$56,605	\$2,177	\$27.21	\$40.82	\$28.30
24	O	\$55,898	\$2,150	\$26.87	\$40.31	\$27.95	24	O	\$56,945	\$2,190	\$27.38	\$41.07	\$28.47
	P	\$56,222	\$2,162	\$27.03	\$40.54	\$28.11		P	\$57,290	\$2,203	\$27.54	\$41.32	\$28.65

**Mail Handler Wage Rates -- Effective November 14, 2015 (PP25-2015)  
Table 2 - Applicable to Career Appointments on or after February 15, 2013**

Grade 4							Grade 5						
Weeks in		FTR and PTR					Weeks in		FTR and PTR				
Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly	Step	Step	Annual	Bi-Weekly	Hourly	Overtime	PTF Hourly
52	BB	\$32,290	\$1,242	\$15.52	\$23.29	\$16.15	52	BB	\$33,765	\$1,299	\$16.23	\$24.35	\$16.88
52	AA	\$33,698	\$1,296	\$16.20	\$24.30	\$16.85	52	AA	\$35,148	\$1,352	\$16.90	\$25.35	\$17.57
52	A	\$35,105	\$1,350	\$16.88	\$25.32	\$17.55	52	A	\$36,532	\$1,405	\$17.56	\$26.34	\$18.27
52	B	\$36,513	\$1,404	\$17.55	\$26.33	\$18.26	52	B	\$37,917	\$1,458	\$18.23	\$27.34	\$18.96
52	C	\$37,920	\$1,458	\$18.23	\$27.35	\$18.96	52	C	\$39,300	\$1,512	\$18.89	\$28.34	\$19.65
52	D	\$39,329	\$1,513	\$18.91	\$28.36	\$19.66	52	D	\$40,684	\$1,565	\$19.56	\$29.34	\$20.34
52	E	\$40,737	\$1,567	\$19.59	\$29.38	\$20.37	52	E	\$42,068	\$1,618	\$20.22	\$30.34	\$21.03
52	F	\$42,144	\$1,621	\$20.26	\$30.39	\$21.07	52	F	\$43,452	\$1,671	\$20.89	\$31.34	\$21.73
52	G	\$43,553	\$1,675	\$20.94	\$31.41	\$21.78	52	G	\$44,835	\$1,724	\$21.56	\$32.33	\$22.42
52	H	\$44,961	\$1,729	\$21.62	\$32.42	\$22.48	52	H	\$46,220	\$1,778	\$22.22	\$33.33	\$23.11
52	I	\$46,367	\$1,783	\$22.29	\$33.44	\$23.18	52	I	\$47,602	\$1,831	\$22.89	\$34.33	\$23.80
52	J	\$47,774	\$1,837	\$22.97	\$34.45	\$23.89	52	J	\$48,987	\$1,884	\$23.55	\$35.33	\$24.49
52	K	\$49,184	\$1,892	\$23.65	\$35.47	\$24.59	52	K	\$50,372	\$1,937	\$24.22	\$36.33	\$25.19
52	L	\$50,590	\$1,946	\$24.32	\$36.48	\$25.30	52	L	\$51,754	\$1,991	\$24.88	\$37.32	\$25.88
52	M	\$51,998	\$2,000	\$25.00	\$37.50	\$26.00	52	M	\$53,139	\$2,044	\$25.55	\$38.32	\$26.57
52	N	\$53,406	\$2,054	\$25.68	\$38.51	\$26.70	52	N	\$54,523	\$2,097	\$26.21	\$39.32	\$27.26
52	O	\$54,814	\$2,108	\$26.35	\$39.53	\$27.41	52	O	\$55,906	\$2,150	\$26.88	\$40.32	\$27.95
	P	\$56,222	\$2,162	\$27.03	\$40.54	\$28.11		P	\$57,290	\$2,203	\$27.54	\$41.32	\$28.65

**Mail Handler Assistant (MHA) Hourly Wage Rates  
Effective November 14, 2015 (PP25-2015)**

MHA Grade 4           \$14.71  
MHA Grade 5           \$15.51