

Members-

This weekend we observe the Veterans' Day holiday. I'd like to take this opportunity to thank the brave men and women who have served and who currently serve in the U.S. Armed Forces. We all should take a moment to reflect about how good we really have it and be thankful for those people who were willing to sacrifice and serve in order for us to lead the lives of freedom that we do today and every day. Thank you for your service, for protecting the rights of all of the citizens of this country, and for keeping our country safe.

The Thanksgiving Food Drive will be wrapping up on Wednesday, November 15th. If you have already contributed, thank you. If you haven't donated yet, please be generous and help those who are less fortunate than us during this holiday season.

We will be holding a breakfast at the Palace Restaurant to celebrate the Mail Handlers that retired this year. You will be responsible for paying for your own meal, but cake will be served and it will be an opportunity to talk to those who have moved on to the next phase of their lives. Details are on the bulletin board.

Our last Branch Meeting of the year will take place at the Palace Restaurant on December 12th. As usual, there will be a breakfast buffet and our Local President and Treasurer will be in attendance. This will be the last chance to have extra chances entered into the holiday gift certificate drawing. Details are posted on the bulletin boards, Facebook, and the 308 website.

The Membership Drive started in October and will continue through December. The Union will pay \$50 to anyone other than me who can sign up a non-member.

Congratulations to our top 15 MHAs who were converted to full-time regular status as of October 28th!! For some of you it was a long time coming and for others it was a quick go. If you are one of the few that are on 90 day probation, make sure you show up for work and that you are on time. Plant Manager Ken Hanson has made no secret out of the fact that he will not hesitate to fire someone who is on probation and not living up to his standards.

Along with our new converts we have also welcomed some new faces as transfers. Please make Crystal Brown and Rose Santiago feel welcome here, as well as Rich Busedu

when he starts this weekend. There will be two more transfers coming on November 28th (Becky Garcia) and December 9th (Tyeshia Willis). Please be hospitable to our new coworkers and help them with any questions or concerns.

Please be vigilant in tracking and writing up supervisors and clerks doing our work. I expect this violation to be occurring quite frequently until we can get back up to our full complement of employees. It is apparent that management cannot get the mail done without either doing it themselves or having clerks cross crafts and perform our work. Do not allow the violations to continue without making management pay the price for their indiscretions and blatant violations of our contract. Write a statement, request a steward, protect our jobs!!

Next week the Thanksgiving holiday list will be posted. I am anticipating forces on Thursday, but I will work to try and get as many people off for the holiday so that they can be with their families.

Stay United, Stay Strong

Sean