



## **IMPACT UPDATE Regional Meeting December 14, 2017**

Representatives of Local 308 and its Regional Director, Brother Eugene Horton met telephonically with District and Area representatives of the Postal Service yesterday morning to discuss the proposed impact to the Philadelphia NDC. Present for the Union were Branch President Joe Zelenenki, Vice President Chris Lee and the undersigned. As you know, the employer has proposed to impact the craft by separating all Mail Handler Assistants and involuntarily reassigning 66 career Mail Handlers outside of the installation. Let me begin by making it perfectly clear that anyone with any sense knows that this reduction in employees is utter madness. We can barely get the work done now and that is with calling overtime on a continuing basis. To propose any reduction in staffing can only result in even more increases in overtime along with a precipitous decline in service.

It should be noted that the meeting for the NDC impact immediately followed our meeting to discuss the impact to the Philadelphia P&DC, which went well. There are never any givens to be sure and we were optimistic that, at the very least, a productive meeting would occur. However, it did not take long for the Union's B&S detector to go off when representatives of management tried to explain their cockeyed calculations. Following a period of deterioration, the meeting leveled off and the parties agreed that the impact statement provided by management was replete with errors and would have to be redone. As we await the next version of the impact statement it was agreed that we would reconvene the contractually required regional meeting at 2:00 pm on December 21<sup>st</sup>, 2017.

Obviously, this proposed impact is of the highest priority and we will keep you updated on any developments. If you have any questions or concerns about this or any other Union related matter, please do not hesitate to reach out to Branch President Zelenenki or this office directly.

In Union Solidarity,

John Gibson