



## IMPACT UPDATE Regional Meeting January 22, 2018

### IMPACT REDUCED TO 5 Custodian Positions To Be Offered

Representatives of Local 308 and its Regional Director, Brother Eugene Horton met telephonically with District and Area representatives of the Postal Service as a follow-up to the meeting of December 22, 2017. Today's meeting involved the proposed impact to the Philadelphia NDC and reassignment opportunities into the custodian craft. Once again, present for the Union were Branch President Joe Zelenenki, Vice President Chris Lee and the undersigned. As initially announced, the employer had proposed to impact the craft by separating all Mail Handler Assistants and involuntarily reassigning 66 career Mail Handlers outside of the installation.

When we last reported, the impact was reduced to 11 and now through attrition **the impact has been further reduced to 5 career mail handlers.** Our obvious goal is to eliminate the impact to all bargaining unit mail handlers and retain every career and career path mail handler at the NDC.

The employer has now notified the Union that they will offer 5 custodial positions to those career mail handlers who are interested within the installation. This will be open to all career mail handlers, even those who are outside of the current impact range. The rules for this type of cross-craft assignment are complicated and those interested in making this move should consider it very carefully before committing. For example, moving into another craft will start a new period of seniority upon the date of reassignment, which has been set at February 17, 2018. Notices and preference sheets are expected to be mailed to your address of record and hand delivered by local management in the coming days. If you have any questions or concerns please contact any Union representative or this office directly at your convenience

In Union Solidarity,

  
John Gibson