



National Postal Mail Handlers Union LOCAL 308 — AFL-CIO

A DIVISION OF LABORERS' INTERNATIONAL UNION

Tel. 215-788-5308 • (FAX) 215-788-5323

117 NESHAMINY ROAD
CROYDON, PA 19021

NDC Impact Identified

February 20, 2015

The Union is now in receipt of an impact statement dated February 20, 2015 that identifies a significant reduction in mail handler staffing for the Philadelphia NDC. According to the Postal Service's Eastern Area, ninety (90) mail handlers will be impacted by the reduction. The document is more than 120 pages and includes a request by Plant Manager Morrow dated November 20, 2014 to withhold positions due to the impact. The employer's reasons for the reduction as stated are "due to a BPI and Staffing review." The Union has begun its review of this travesty and President Gibson has contacted the National Union's Article 12 Task Force, forwarding a copy of the impact statement in advance of an upcoming national meeting with the Postal Service.

Preliminary review of Plant Manager Morrow's manifesto reveals what we believe to be violations of the National Agreement. The elimination of ninety mail handlers in a facility that cannot handle its current workload borders on lunacy and we intend to take every step possible to rectify this wrong. We also understand the impact to members and their families and are committed to providing you with the latest information as soon as it becomes available. Further, it is our intention to schedule a branch meeting as soon as practicable to discuss details of this unprecedented event. If you have any questions please do not hesitate to contact this office or Local President Gibson.

J. Beland
2/20/15

Representing • Delaware • New Jersey • Pennsylvania