



Custodian Positions Update

January 26, 2018

As we reported earlier this week representatives of Local 308 and its Regional Director, Brother Eugene Horton met telephonically with District and Area representatives of the Postal Service regarding the status of the announced impact as well as reassignment opportunities into the custodial craft. For career mail handlers within the NDC the impact has been further reduced to 5 career mail handlers and we anticipate that to evaporate completely prior to the May impact date. Again, our obvious goal is to eliminate the impact to all bargaining unit mail handlers and retain every career and career path mail handler at the NDC. It is as apparent to us as it is to anyone with any sense that we need all the manpower we currently have.

Following internal discussions between this office and Brother Horton and the National Office, the Service's proposal to offer custodial positions to mail handlers simply does not cut the contractual mustard. Under the provisions of Article 12.6C5a4 (Page 60 of the National Agreement) the employer could only offer the positions to the five most junior mail handlers in the facility. That alone is not the sticking point, however, along with the February 17th reassignment date, this would create a situation that would allow for non-career casuals and our career path Mail Handler Assistants to continue clocking work hours while career mail handlers were forced out of the Mail Handler craft. This is an unacceptable scenario. Further, under Article 12, those who elected to reassign into custodial positions would be forced back within months. As a consequence, this Union has withdrawn from further discussion regarding the reassignment of mail handlers into custodial positions

If you have any questions or concerns please contact any Union representative or this office directly at your convenience

In Union Solidarity,

John Gibson

