



A Radical Idea



I am sure it is no surprise to any mail handler, and there may be many reasons for the current climate on the work room floors of postal facilities across the nation, but morale is, without question, at an all time low. The toxic stew that is bubbling over in far too many instances can be traced, quite easily, back to the Nation's capital and USPS Headquarters. Some might even suggest that this is a planned, deliberate effort on the part of the PMG and others to purposely destroy this critical institution. I personally do not subscribe. I believe the PMG, a career employee working her way up from a Carrier in Central PA to the top spot, believes, as we do, that the United States Postal Service simply must survive in something very close to its current form. General Brennan is not absolved from her responsibility however. This internal strife, whether deliberate or not, is very real Brothers and Sisters. No PHD is required to understand that many of the ailments that we now suffer from are inflicted by the very managers charged with... wait for it...managing. Staffing, or more accurately the lack thereof, is the first that comes to mind. Union representatives across the local are, and have been for quite some time, in a battle over virtually every job reversion and every failure to post the jobs that are desperately needed. I have written in this space previously about the disastrous Function 1 Scheduler, which has now, inexplicably, been renamed the Function 1 Review. (Much catchier wouldn't you agree). Whatever its name, this theoretical boondoggle, designed by those that have never actually moved the mail, continues to confound us all, including operational managers. Excessive and in some

instances mandatory overtime continues and directly contributes to a volatile and often hostile work environment. The "Review" or whatever it's name is this week, is an abject failure. We need more bodies, it is as plain as the nose on your face. It's a radical idea I know, but we need mail handlers to move the mail. Assigning PSE's and other clerks to perform mail handler work is not the answer but has unfortunately become the norm. Sure, many grievances are filed and payments made to those harmed, but how does that help our bottom line or improve the morale of the workplace? Maybe the greatest affront to the mail handler craft is management assigning themselves to do our jobs because they are obviously not equipped to do their own. This devil's brew of understaffing and management incompetence creates tensions and anxiety that can only lead to total workplace dysfunction. Yes, that is bad, but the question is what can we do about it? The eyes and ears of mail handlers on the work floor and direct contact with your local Union reps is critical to fighting back and protecting our work, our livelihoods, and maybe even our sanity. You see management moving mail, ASK FOR A STEWARD. You see a clerk performing mail handler work, ASK FOR A STEWARD. If you are treated with less than the dignity and respect you deserve by anyone, especially in management, ASK FOR A STEWARD. Brothers and Sisters, now is not the time to sit on the sideline and hope this sh#tstorm passes. Stand up and speak out!

In Solidarity,
John Gibson

Local Union Council Meets

As required by the Uniform Local Union Constitution, 308's Local Union Council recently held its annual meeting. As timing would have it this meeting occurred in conjunction with the National Semi-Annual Meeting of the Local Unions (April 28 - May 1, 2019). Pictured below are members of the Local Union Council with the exception of Vice President Chris

Lee who continues to battle back from illness. During this important meeting we were joined by National President Paul Hogrogian as well as National Secretary Treasurer Mike Hora. The minutes of the Local Union Council Meeting as well as the updated Local Union By-Laws generated by the Council are now available on the Local's website @ npmhu308.org.



Mike Hora - National Secretary Treasurer, Nick Campellone, Daryl Devita, John Gibson, Joe Zelenenki, Paul Hogrogian - National President, Brian Clark, Mike Rembelinsky, Brian Carson, Shelby Root, Mike Mohan, Sean Craig, & Bob Glycenfer.

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*NPMHU, Local 308
President's Report
April-May 2019*