

May 10, 2015

To all of the Mail Handlers that are mothers, I wish you a Happy Mothers' Day!

My first point of business in this writing is to thank all of you who joined us for Del's retirement breakfast and to thank all of you who donated for his gift, also. Pictures from the breakfast are now posted on the Lehigh Valley Branch page of the 308 website.

Now it's time to get down to serious business. President Gibson had a meeting in Scranton this past week and his letter regarding that meeting is posted here and on the website. It basically comes down to the movement of Mail Handlers won't occur until October at the earliest now, but we may start receiving their mail here starting in July. Any questions you have, please feel free to ask me.

It goes without saying, but with more mail coming and more people retiring the work hours around here will be increasing. With that in mind, the Union is trying to work with management on an arrangement that will help alleviate the need for mandatory overtime for non-ODL Mail Handlers and for the constant and exhausting overworking of the MHAs. I will keep all of you updated.

The Plant Manager has informed me that the equipment operator job for the AI on Tour 1 is being converted into a Group Leader job on the APPS machine. There are pros and cons to this and I feel that the cons outweigh the pros and made an attempt to rationally explain my points of view to the powers that be. While there was agreement from a few of the managers on my points, the ultimate final decision was made by Christine and the job is being posted as a group leader position. Her continued despise and contempt for equipment operators continues. The other change being made for the May 15th posting is that the South Dock job that is being reposted is being moved to 5pm and they are adding HSTS to it. As with everything and anything, please feel free to contact me with any questions.

The violations of our National Agreement continue on a daily basis here. If you see clerks, bosses, or pretend bosses doing Mail Handler work, please submit a witness statement to a steward. Ask to see a shop steward to protect and exercise your rights and to protect our jobs. I have seen a lot of witness statements coming through and I'm starting to see some different names signed on them. That is very encouraging to see and it makes me happy to see so many of you getting so sick of seeing us and our contract get walked all over. If management is going to violate and disrespect our

contract, and therefore disrespect each and every one of us in this Union, then we need to make them pay. Get involved. The grievances are piling up which means the payments will be piling up to. Get some.

Speaking of the National Agreement, our contract expires in May of next year. The Local has come up with a form so that members can submit their ideas for additions or changes to be bargained for in our next contract. If you have an idea that you'd like submit, please stop in the office and fill out a form. Forms are also available on the website if you would prefer to print them out from there. We will be sending them all forward to President Gibson, who will then forward them to new National President Paul Hogrogian and our negotiating team.

I say it every posting but it's so important to remember, but if you feel aggrieved or have a problem please ask to see a shop steward. That's what we are here for.

Stay United, Stay Strong-

Sean