



# Fighting for a Fair Contract



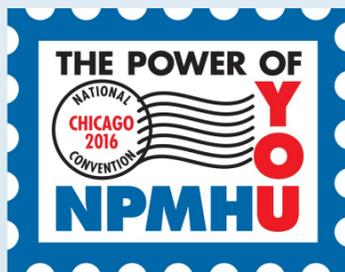
As required by Article VII Section 9 of our National Constitution, National President Hogrogian met with local representatives from across the country including Local 308. Brother Hogrogian along with the entire negotiating team briefed those in attendance, to the extent possible, regarding the status of our National contract negotiations. As many of you know, those discussions have been extended indefinitely as the parties attempt to come to a negotiated agreement. President Hogrogian made it perfectly clear that bargaining will continue only as long as progress is being made and the likelihood of negotiated contract still exists. On the other hand, Brother Hogrogian also made it clear that we have no fear of interest arbitration and we will not back down from any fight for a fair and decent contract. The negotiating team then fielded questions from the local officers in attendance. Stay informed by checking your Union bulletin board as well as the national and local web sites at [www.npmhu.org](http://www.npmhu.org) or [www.npmhu308.org](http://www.npmhu308.org).



National President Paul Hogrogian introduces our Negotiating Team to the Local Officers in attendance

## Constitutional Amendments

As many of you know the theme of the 2016 NPMHU Convention is the "Power of You". The importance of member involvement in all aspects of the Mail Handlers Union cannot be overstated. Recently, the elected delegates from Local 308 gathered in Local Union Headquarters to discuss proposed amendments to our National and Uniform Local Union Constitutions. This is not an exercise reserved only for the delegates to the convention, but it is a right of all members of this great Union. Any member who wishes to propose changes to either the National or Uniform Local Union Constitutions or wishes to submit a resolution for discussion and possible adoption by the Convention, may do so by simply submitting that suggestion to the National Office at the following address:  
**2016 National Convention  
1101 Connecticut Ave. N.W. Suite 500  
Washington, D.C. 20036**



For your convenience we have created a form that can be used and is available in your Facility Union Office or downloadable at [www.npmhu308.org](http://www.npmhu308.org). All submissions must be received at the National Office no later than June 23, 2016. Participate in this important process and make your Union Voice heard.

## SHOP STEWARD'S TRAINING



Introductory Steward's training was recently conducted in Local Union headquarters for a number of new stewards from across the Local. Providing these representatives with the necessary tools to protect the rights of our members is priority number one. The important work these representatives do, day in day out, is critical to preserving the rights we have gained over decades of struggle. Do not hesitate to request a Union Steward whenever you believe your rights may have been violated. This Union stands ready to back you up and back management down whenever and wherever it is needed. We would like to thank all those who have taken on the challenge of defending the rights of mail handlers as well as a special thank you to Local Vice President & Trenton Branch President Steve Bahrle for his assistance during the two-day training session.

## Retirement Seminars

Local 308 is planning informational seminars for members interested in learning about their Postal and other retirement options. Brothers and Sisters, it is never too early to plan for your retirement. Whether you are contemplating retiring in the very near future or you have just begun your Postal career, discovering your options and implementing a personalized plan is critical to your financial well-being following retirement

We have previously partnered with Federal Prep Incorporated, who has provided important information to our members during free retirement seminars. There is no cost to attend and we would like to offer this important opportunity to the entire local. If you are interested in attending please contact Local Union Headquarters at **215 788 5308**.

*NPMHU, Local 308  
President's Report  
May-June 2016*