



The Calm



As we have previously reported, the Union has been successful in pushing back on the employer's most recent proposed staffing cuts in both the South Jersey and Philadelphia Districts. We again thank the fine work of those representatives in the Trenton and South Jersey plants as well as those in the Philadelphia P&DC and the NDC in neutralizing the impacts to our members. Incredibly, we are now seeing an increase in the hiring of Mail Handler Assistants in the two Philly plants. As you all know, there are still many challenges ahead as the "F-U scheduler" retools to unnecessarily screw with the hours and drop days and ultimately the lives of mail handlers. While it appears that around the Local and really around the nation, management has taken their foot of the insanity pedal, we are not of the opinion that they have abandoned their irrational scheduler. This is certainly no time for us to rest as "sure as shootin'" we will be facing additional rounds of staffing and hours manipulation in the coming months. Much of the next wave of "weaponized incompetence" will be driven yet again by Postal Headquarters' dire predications of cataclysmic drops in marketing mail volume and made up revenue forecasts. A critical component of this doomsday equation is the continuing stagnation

in Congress and the failure of our elected officials on Capitol Hill to move on comprehensive postal reform. Add to this already toxic brew, the recently announced Presidential Executive Order commissioning a task force to study the Postal Service and it is not hard to conclude that we will all be up against it in short order.

Our options are few to be sure, but our course is clear. From our National representatives engaging management on multiple levels through grievances, National Labor Relation Board charges, and legal challenges. To the Local vigorously disputing staffing cuts and restructuring and filing on all manner of management transgression. The power of this Union lies within its collective will to keep fighting for the rights we have earned over decades of struggle. There is no room for hesitation in this fight Brothers and Sisters and we are committed to push on at every turn. Do not hesitate to contact any Union representative or this office directly if you have any questions or concerns regarding any Union related matter.

In Union Solidarity,
John Gibson

LOCAL 308 SOCIAL EVENTS



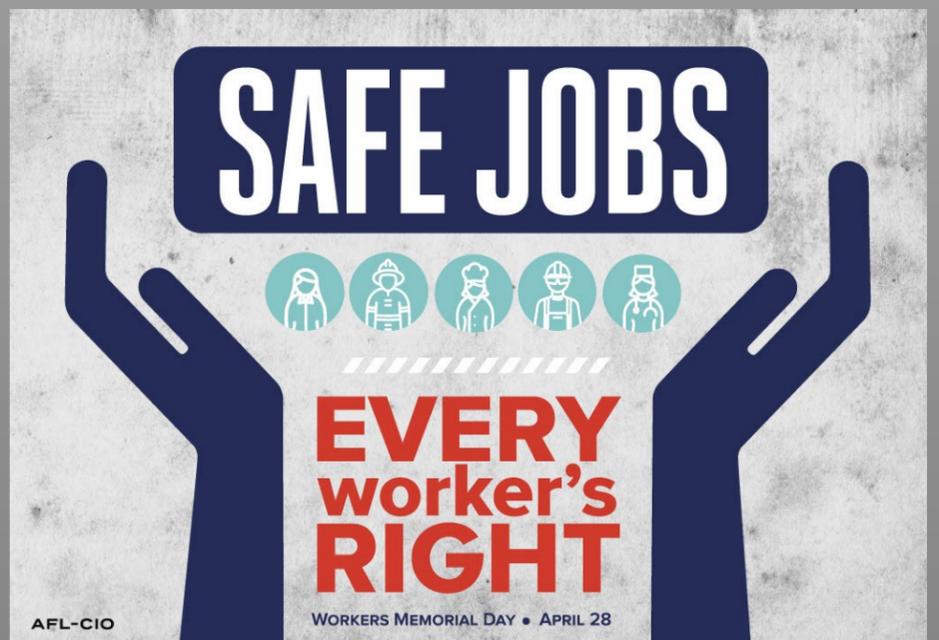
Bowling Night in Harrisburg



Dinner Dance in Philly

Worker's Memorial Day

On April 28, the NPMHU joined with the Unions of the AFL-CIO to observe Workers Memorial Day and remember those who have suffered and died on the job and to renew the fight for safe jobs. The struggle to defend hard-won victories by working people from attacks by those who would deny our right to a safe workplace continues. A safer workplace and the freedom to form Unions to seek a better future are basic rights for working men and women everywhere. As we honor those who sacrificed life and limb in the workplace, we are reminded daily of the power of the Labor Movement for all working men and women.



*NPMHU, Local 308
President's Report
March-April 2018*