



# STATE of the LOCAL



The following is an excerpt of my report to the Local's Executive Board during our June 20th, 2012 meeting.

*"In accordance with Article IV, Section 5A 14 of the Uniform Local Union Constitution the following is a report of my activities since the last meeting of the Local's Executive Board. The same shall be submitted to National President John Hegarty in accordance with Article IV Section 5A 20 of the Uniform Local Union Constitution.*

*During the period ending June 19, 2012, Local Union Headquarters has been engaged with a multitude of issues confronting mail handlers across Local 308. Not the least of which involves the Postal Service's advance on their radical AMP agenda. Although the passage of Senate Bill 1789 appears to have given Postal officials pause, it is not law and has not halted the process. I have attended meetings in the Southeastern P & DC as well as the Philadelphia P & DC to discuss the impact of the first phase of the consolidation of the Southeastern originating mail into the Lindbergh Ave facility. The projected date of movement for potentially impacted mail handlers is August 11, 2012, however the precise number of impacted mail handlers has not yet been determined due to variables including VERA related attrition and as yet unknown remaining staffing needs in the losing installation. Brother Vennera is closely monitoring the actions and decisions of local management regarding these factors and more, so that a prompt and appropriate Union response is at the ready. Directly related are the activities of Lindbergh's management team. Branch President Rembelsky and I met with members of the facility's in plant support department in a preliminary meeting regarding the August operational changes. At this point no additional positions are to be created, however sufficient vacancies currently exist to accommodate Southeastern impacts. As this is considered to be a centralization, Article 12.6C6 is controlling and impacted mail handlers shall be treated as details for 120 days from the date of the first reassignment. Within the South Jersey District the Trenton P & DC is projected to receive impacted career employees from the Monmouth P & DC, which falls under the jurisdiction of Local 300. Local 308 including Brother Bahrle, Brother Adamchak and myself along with Local*

*300 President Brother Paul Hogrogian and Monmouth Branch President and Local 300 Vice President Brother Bob Blum met with South Jersey District management on June 6<sup>th</sup> to discuss the logistics of the centralization of mail processing operations from Monmouth into Trenton. While management informed both Locals that it had established more than thirty clerk craft positions within the Trenton facility out of current PSE assignments in order to absorb impacted members of the APWU, a need still may exist to reassign impacted clerk craft employees into the mail handler bargaining unit. This obviously presents some concerns including the placement of impacted clerks into mail handler residual vacancies. This is an issue that has been elevated to the National level and we anticipate an amicable resolution on this particular point. However, the impact to current members of the mail handler bargaining unit, specifically our part-time flexible employees within the Trenton P & DC, is a continuing issue of concern.*

*The AMP specter remains in full force over our Central Pennsylvania facilities including Lancaster, Scranton, Reading and Williamsport. Although exact details are not yet available on the timing and scope of the impact in Central PA, I remain in regular contact with each of the affected facilities. Of particular interest is the current unfair labor practice charge against the Postal Service in their continued refusal to provide an un-redacted version of the Area Mail Processing feasibility studies conducted within Local 308. Following charges filed in Southeastern and Lancaster, the local National Labor Relations Board (NLRB) forwarded the matter to their national office for guidance. Following this consultation, Local 308 was required to respond to an interrogatory of sorts and awaits further action from the NLRB. The NPMHU National Office has been notified and copied the relevant information. Also, a copy has been provided to all Executive Board Members*

*Other important matters continue to be addressed by Local Union Headquarters including providing feedback and guidance to the field on a variety of contractual matters. Currently, the Lehigh Valley P & DC are consolidating operations that will result in the abolishment of two duty assignments and reassignment of the junior impacted employees.*

*I have discussed this matter in great detail with Branch President Scott, as well as concerned members, and continue to work with him to ensure minimum impact to the craft and full compliance with the applicable provisions of the collective bargaining agreement. The Union has been notified of staffing changes due to Function four studies within the Central PA District. Allentown, York, and Wilkes-Barre have been identified to suffer mail handler impacts. We are currently reviewing this information and developing the appropriate response. This office continues to work with Brothers Bahrle and Adamchak regarding the outstanding AFSM 100 grievances currently mired within the jurisdictional mechanism. I have discussed various and related jurisdictional concerns with National Contract Administration Manager, Brother Bill Flynn as well as our Regional Representative Brother Kevin Fletcher.*

*The matter involving remedy on the outstanding Wilmington casuals in lieu of decision rendered by Arbitrator Owens finds management utterly unresponsive at this point. I have instructed Branch President Brother Cooper to file the necessary compliance grievance. It is my expectation that the Executive Board will adopt the appropriate response during our discussion of options during today's meeting.*

*Since my last report, I have attended Branch Meetings in Scranton, Delaware, Philadelphia PDC, Reading, Trenton and Lehigh Valley. In addition, during the same period I have toured the workroom floor in Southeastern, South Jersey, and both the Philadelphia NDC and the Philadelphia PDC.*

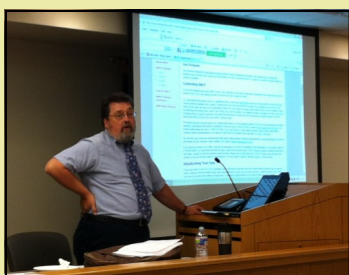
*The Local continues to provide training to its representatives and recently conducted Office of Workers' Compensation training for representatives designated within their facilities to assist members suffering from occupational illness or injury. This training was conducted by the Department of Labor's David Grubb. We are scheduled to hold advocacy training with Brother D'Ambrosio and Northeastern Area Vice President and Local 300 President Paul Hogrogian for two days on July 5<sup>th</sup> and 6<sup>th</sup>.*

Yours in Solidarity,

John Gibson  
President

## Local Conducts OWCP Training

Representatives from across the Local gathered in Philadelphia recently to attend Office of Workers' Compensation training provided by Department of Labor compensation specialist David Grubb. Mr. Grubb shared his expertise with those in attendance in order that this Local can provide injured or ill members with the assistance they need to ensure that their rights are



protected and their benefits secured. Our goal is to provide designated representatives in each facility within the jurisdiction of Local 308 that can provide the guidance an ill or injured member may need. Should the unfortunate occur, and any member sustains an on the job injury or illness we encourage you to seek the assistance of a union representative to ensure that management complies with their legal and contractual responsibility.



## Branch Meetings & Facility Visits



*NPMHU, Local 308  
President's Report  
June 2012*