

July 3, 2023

Fellow Members-

First off, I'd like to start by commenting on the passing of retired member Don Hahn. Don was an attendee at each Union Picnic that we hosted since I started them and thought that they were a great idea. He enjoyed coming out to catch up with his former coworkers, grabbing a couple of brews, and having a plate of food before quietly going home. He was so happy the year that he won a gift card even after he had left the Picnic. Don was a conscientious and respected worker during his time here and he was always pleasant, except with some managers. Don served in the Air Force prior to working for the PO. He will be missed come September and we wish him eternal peace and rest.

Well, it's been an eventful month since our last posting. The surprise closing of the Annex, the imminent removal of the APBS, and the shuffling of some of our outgoing mail processing to Philadelphia and Lancaster has highlighted our recent weeks. Throw in a Branch Meeting, the LMOU negotiations, and the APBS grievances remedy negotiations and it has definitely been an eventful thirty days.

We will work our way backwards through that last paragraph.

The 90 APBS grievances are settled in principle, but the remedy has yet to be decided. If management and the Union cannot agree on final payment numbers then the grievances will head to arbitration on August 7th and I am highly confident in how those would turn out. It would behoove management to settle this one in-house.

The Local Memorandum of Understanding has been renegotiated for the first time since 1998 and is just awaiting the final signatures. We basically put into writing all of the written and unwritten rules that have always been in effect with a couple of new additions. Once the final signing-off occurs, I will make sure that everyone receives a copy.

We held a Branch Meeting on June 20th at the Palace Restaurant. We tied our record for highest turnout set in 2018 and maybe would have broken it if Kellye Flood had not decided to be a 204B instead of having another chance at a gift card. Anyway, I did my normal amount of carrying on and trying to use substitute words for profanity. I spoke of the upcoming moves that were discussed prior to my last posting and a few

other associate office tidbits. President Gibson spent the majority of his discussion talking about the upcoming discomfort that will be caused because of PMG DeJoy's Delivering for America plan. He focused on the fact that there will be many moves and there will be inconveniences and pains for a lot of employees in the Local. In John's estimation, the biggest moves to hit the Local will start in the next 12-18 months; some of our moves have already started. Treasurer Mike Rembelinsky provided the same sunny financial outlook that we have been used to hearing during the past three terms; the Local is in outstanding financial shape to weather and battle the tempests on the horizon. Thank you to everyone who came out o the meeting and everyone (except Judy) will receive an extra chance in the holiday gift card raffle.

We knew about the removal of the outgoing parcels from our building and them being shipped to Lancaster to be worked. We also knew that this was going to cause some yet to be determined rewording of some job descriptions. We have posted and spoke about the expected removal of the APBS. What we didn't know was that the removal of the APBS was going to be moved up and that the shuttering of the Parcel Support Annex would be accelerated. Plant Manager Greg Miller dropped that absolute bomb on me during a meeting that was supposed to be to discuss the moving of the Spider and SIPS to this building in August. Instead, we were met with the news that the Annex would close 48 hours later and that it would not be reopening.

Here is what I can tell you. The APBS and Parcel Annex jobs will be abolished. I am pushing to get them abolished this week in hopes that we can create new jobs and have them posted in the August bid posting. We have already started working with management to try and keep any impact to a minimum by creating jobs that are very similar to what people already had. The caveat to all of that is that the jobs will have to be posted for all Mail Handlers in the Plant to bid on since they are new positions.

Management has stated that nobody will be excessed from the building, that there will be replacement volume for the outgoing that we have lost, and that there has been no indication or innuendo of our facility closing. That being said, continue to do your jobs, scan mail and placards, placard containers and scan them when loading/unloading them, and swipe over when changing operations. The aforementioned actions help to track our mail, volume, and production; they prove the point of the viability of our plant and they aide the Union in job creation and retention.

No matter what the coming months or even years bring, know this. The leadership of this Union has been down roads like these before. The previous roads may not have been quite as curvy, slippery, or hazardous but John, I, and many of our other reps have

dealt with excessing, expedited bids, and tour compressions before. We will always be looking to minimize impacts and disrupt as few members and their families as little as possible. We will make sure that the CBA is followed and we will be in communication with each other and the membership constantly. There will be discomfort and displacement, but rest assured that there will be steadying hands and voices of reason to raise our craft above the din of mismanagement and upheaval.

There has never been a better time to Stay United, Stay Strong!

Sean