



National Postal Mail Handlers
Watchmen, Messengers, and Group Leaders
LOCAL #308 - AFL-CIO
DIVISION OF LABORERS' INTERNATIONAL UNION
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MINUTES
NATIONAL POSTAL MAIL HANDLERS UNION
LOCAL 308'S EXECUTIVE BOARD MEETING
JANUARY 30, 2013

The Executive Board meeting was held at Local 308 headquarters in Philadelphia, Pa.

Executive Board Members Present:

John Gibson	President
Steve Bahrle	Vice President
Mike Mohan	Treasurer
Nick Campellone	New Jersey State Rep.
Quentin Seth	Delaware State Rep.
Mike Rembelinsky	Pennsylvania State Rep.
Joe Zelenenki	Recording Secretary

-minutes accepted from the 11/14/12 meeting with the following changes;

-Brother Gibson appealed the penalty for tax liability to the state of New Jersey and was successful in having the penalty reduced. There is no longer any tax liability to the state of New Jersey from previous years.

-Brother Gibson distributed copies of the President's report which he then read to the Board. Items of note contained in the report:

-On January 8, 2013 National Shop Steward Trainer and former Eastern Area Vice President Sam D'Ambrosio conducted stewards training for new representatives as well as refresher training for some existing stewards.

-Brother D'Ambrosio as well as Brother Paul Hogrogrian, current Northeast Regional Vice President and Local 300 President, will administer an Article 30 training seminar sometime around April 15, 2013.

-Local Union headquarters is focusing its attention on the potential closings/consolidations for both Central Pa and the Philadelphia districts. The five(5) targeted facilities could have impacts affecting hundreds of mail handlers who face possible reassignment to other installations. As always the Local continues to look for ways to minimize impact to any affected mail handlers. In November a meeting was held to discuss the status of Williamsport, Reading and Scranton with both District and Area level management. According to management there will be no reassignments of Scranton mail handlers until 2014. During the meeting postal management informed the Union that they would reassign Williamsport and Reading mail handlers effective February 23, 2013, but pushed it back to June of 2013. There is ongoing disagreement on any remaining mail handler complement in both Williamsport and Reading as the postal service still maintains there is no continuing need for mail handlers in these installations. Brother Gibson has requested that Eastern Regional Director, Theresa Harmon request from management the specifics of any remaining postal operations following the removal of all mail processing operations. Central Pa has been instructed to hold relocation seminars for impacted employees in advance of any movement. The Lancaster consolidation within Central Pa district as well as the Southeastern consolidation within the Philadelphia district has not changed and the details of these matters haven't been shared with Local 308. As information becomes available it will be disseminated.

-At the latest Semi-annual meeting of the Local Unions (SAMLU) National President John Hegarty gave a detailed report on the status of the arbitration hearings with the Postal Service. With the most recent interest arbitration decision for the NALC, three out of the four Postal unions have new contracts.

President Hegarty further reported that as the hearings continue the parties continue to have discussions regarding work rules. The effect the NALC, APWU and NRLCA have on the mail handlers contract is not known but there is a high probability it will resemble those deals.

