



Put Up! or Shut Up!



Yeah, I know, you were screwed by the Union, and if you've been around for any time at all we've all been there. I get it, I have made these complaints myself in the past and I have certainly heard these complaints over the 30+ years in this Union. And I get it, people make mistakes, aren't always honest, and are sometimes just friggin' assh*%es. However, there is a good that drives this Union, and that good is greater and far outweighs any mistake ever made or misdeed ever committed. The sum of all we have ever done wrong can never match the decades of achievement and the workplace we would suffer without this Union.

While it is true that this Local enjoys one of the top enrollment rates in the entire nation, we still carry way too many non-members on the backs of those who get it. Those who reap all of the benefits this Union has fought for on the Local and National level. These collective bargaining achievements do not come for free or by accident, they are negotiated and plenty of resources are committed to the success of these negotiations. Yet still there

are those that continue to take full advantage of the open shop laws for federal employees and contribute nothing, other than their complaints about how bad they got it. These are your co-workers, maybe even friends of yours who are happy to accept contractual raise after contractual raise, COLA after COLA, bid after bid, and do nothing to protect these benefits as though they are guaranteed for life. Well, I am here to tell you that these benefits are not guaranteed and now face the greatest threat we have ever seen with a White House that is hell bent on screwing Postal employees out of all the benefits we mistakenly take for granted. We need you to help enlist those non-members to join this fight and join it now. All hands on deck Brothers and Sisters, check your Union Bulletin Board or the Union's web site for a list of non-members in your facility. Reach out to the ill-informed or misguided and urge them to join.

In Solidarity,
-John Gibson

THE MEMBERSHIP DRIVE IS ON!

\$50 PER SIGN-UP

Local 308's *MEMBERSHIP DRIVE* is now underway as we invite all current non-members to get off the sidelines and be a part of something bigger than themselves. As this Union continues to fight to maintain and enhance the benefits we have earned and that ALL Mail Handlers will enjoy and at the same time battle the anti-worker, anti-Mail Handler elements in Washington, in our collective struggle for Postal reform. It is time for those of you who are not in this Union to get on board. Whatever differences you may have with this Union, they pale in comparison to what could happen if you do not stand with us as we fight those who want to tear us down. Protecting the rights we have achieved is difficult work there is no doubt about it, and as many of you know, every day, in just about every facility across this Local, there is some act of indignity committed against a mail handler by some misguided manager. You know this to be true because you have witnessed it or worse yet, experienced it. If not for this Union, who then, would stand with you to fight the injustice? Picture, for a moment, the dark landscape of inequity, deception, mistrust, mistreatment and

god knows what else that would exist in a workplace without this Union. For those of you I proudly call my Brothers and Sisters you know this already and you know that the strength of the Labor Movement lies with the commitment of its members. The greater the membership, the stronger the movement, it is that simple. I urge you to share this message with those who do not yet see this truth.

THE RULES:

ANY MEMBER who signs up a long term non-member (six months or longer) during the membership drive will receive \$50. You DO NOT have to be a Shop Steward or Union Officer to sign someone up. Further, ANY MEMBER who signs up ten new members in a calendar year will also receive a Mail Handler jacket. The drive is on now and will run through March 31, 2019. See any union representative for a sign up form and get out there and encourage those who enjoy many of the benefits of membership but do not pay their fair share to join the fight.

**LEHIGH-SCRANTON
LOCAL 308 MEMBER EVENT**

Town & Country Lanes
Saturday, January 26th
7:00 pm - 11:00 pm

1770 Stefko Blvd.
Bethlehem, PA 18017

Members: FREE
Guests: \$30.00 pp

**Ticket Price includes: 4 hours of Bowling, Shoe Rental, Pizza, Wings & Soda.
For Guests 21 and over it also includes Domestic Draft Beer & Wine. Please see Sean at the Lehigh Office or call Barb at Union headquarters to reserve your space.
215 788 5308**

LOCAL 308 MEMBER EVENT

Saturday, February 16th
8:00pm - 11:00pm

V&S Elmwood Lanes
7235 Elmwood Avenue
Philadelphia, PA 19142

Members: Free! Guests: \$20.00 pp
(Limit One Guest per Member)

**Ticket Price includes: 3 hours of Bowling, Shoe Rental, Food & Beverages.
For Guests 21 and over it also includes Beer & Wine.
Space is limited. Please call Barb at 215-788-5308 to reserve your tickets.**