



Making it up...



Over the last several months we have reported management's intention to reduce staffing in both the South Jersey District as well as the Philadelphia Metropolitan District, potentially affecting hundreds of bargaining unit members. Following a number of meetings with the employer, Local 308 and our Regional representatives were able to convince management to drastically reduce the impact if not eliminate it altogether. As many of you know, the impact to the Philadelphia NDC as well as the Philadelphia P&DC has been fully mitigated, meaning, aside from the few mail handlers that elected to reassign into the custodial craft, mail handlers are staying right where they are. Although not finalized, we expect the same for our Trenton facility and the South Jersey plant. There are certainly other challenges we will be facing in the coming weeks and months, specifically the continuing effect of the employer's broken Function 1 Scheduler on the lives of mail handlers.

However, recent news out of both the Philly NDC as well as the Philly P&DC reveal how broken the F-1 really is. There can be no doubt at this point, even with the most dedicated numbskull in management, that they are JUST MAKING THIS SH&% UP AS THEY GO. After telling us just a few months ago that they had to terminate all MHA's in both Philly plants and excess 66 career mail handlers out of the NDC and 44 out of the P&DC, we are now hearing that they plan to hire darn near a hundred more MHA's in Philly. Of course we knew their made up staffing was wrong all along and that every hour

mail handlers were working, and more, was needed. We also expect the reassigned mail handlers to be returned to the craft sooner rather than later.

There are obviously other pressing issues that the Local is addressing, not the least of which is the failure of the employer to create new bids, or return unassigned employees to their former bid assignment. We continue to discuss opportunities to remedy this problem while disputes on the topic move through the grievance process. Any questions or concerns on these or any other Union related issues, please reach out to any Union representative or Union Headquarters directly.

In Union Solidarity,
John Gibson

New Stewards Trained



Seamus Gaffney, John Gibson, Jeff Liek, Leeann Smith, Ryan Sharpe, Nick Campellone, Harvey George, Shandra Fallen, Gregory Garey

Upcoming Events

Attention Mail Handlers Local 308

ABC EAST LANES
1001 EISENHOWER BLVD.
Harrisburg, PA 17111

SATURDAY
APRIL 14th
8:00pm- 12:00am
MEMBERS- FREE
GUESTS - \$10.00

FOOD
BEVERAGES
&
COSMIC BOWLING
INCLUDED

BOWLING

NIGHT!



*Space is limited and reservations are required.
Please call Barb at Union Headquarters @ 215-788-5308
to reserve your spot. Must be at least 21 to attend.*

ATTENTION MAIL HANDLERS LOCAL 308

JOIN US FOR A NIGHT AT CITIZEN'S BANK PARK AS



SATURDAY, APRIL 28TH
@ 6:05PM
IN SECTION 105

TICKETS ARE AVAILABLE ON A FIRST COME FIRST SERVE BASIS AND SPACE IS LIMITED
MEMBERS & GUESTS - \$20.00 EACH
A NEARLY 50% DISCOUNT!

CONTACT BARB AT UNION HEADQUARTERS AT 215-788-5308
TO PURCHASE TICKETS NO LATER THAN THURSDAY, APRIL 20TH

*NPMHU, Local 308
President's Report
Jan-Feb 2018*