



## Involuntary Reassignments Part-4



-By now every mail handler at the NDC whose job was either abolished or had the non-scheduled days changed, which required reposting should have received their letter notifying them of such. Mail handlers whose bids have changed the non-scheduled days requires, by contract, that the job be reposted and available for any mail handler to bid on. The next round of bids will be automated and open to all mail handlers across all tours and will go up on 8/21/14 through 9/2/14. The expedited bidding, which will be restricted to Tour 2, will be from 10/2/14 through 10/14/14 and this will also be automated. Another letter will be going out to Tour 2 mail handlers, once it has been determined who are the senior level 4/level 5 mail handlers impacted after the next round of bidding is complete. Each and every mail handler on Tour 2, who is junior to the senior level 4/5 mail handlers identified as impacted will receive a letter indicating that they are a “potentially impacted” mail handler. What that means is, while their current bid has not been abolished or reposted, during the expedited bidding process, a T-2 mail handler senior to them has been identified as impacted and may select the bid that that mail handler currently holds.

-Tour 3 or Tour 1 mail handlers whose jobs have been abolished or reposted will not be moved off their respective tours. That is the reason why Tour 3 and 1 are not rebidding their respective tours.

-Tour 2 mail handlers whose jobs were abolished/reposted and will be unassigned fall into two(2) categories. The first group are T-2 mail handlers who, based on their seniority will be able to select a bid during the expedited bidding and remain on tour 2. These mail handlers, even if unassigned effective 9/20/14 will remain on Tour 2 in their current schedules until the expedited bids go into effect on 11/1/14. The mail handlers whose seniority would not allow them to select a position during the expedited bidding, if unable to secure a bid during the first round of bids which open 8/21/14 will be moved to either Tour 3 or 1 and placed into a residual schedule. This schedule will be dictated based on the schedules of any residual vacancies that have not been filled. It is clearly in these mail handlers best interest to bid on positions during the open round of bids starting 8/21 as opposed to potentially getting moved off tour as an unassigned regular.

-What defines a mail handler as “impacted”? Any mail handler whose job has been abolished or reposted or will be abolished or reposted as of 9/20/14. Where it gets somewhat confusing is “potentially impacted” mail handlers. This means that while mail handler X’s job has not been abolished or reposted a T-2 mail handler senior to them has been identified as impacted. So, during the expedited process T-2 mail handler Y, who is senior to T-2 mail handler X can chose T-2 mail handler X’s bid. Mail handler X can then chose a bid that someone junior to him holds. If no one chooses T-2 mail handler X’s bid then T-2 mail handler X **is not impacted**. It is extremely difficult to cover every different scenario, so any mail handler that has questions specific to their individual circumstance can contact any Union representative for clarification.

-Postal management has already agreed to make paper copies of the bid packages during both rounds of upcoming bids available even though the bidding will be automated.

**-It is extremely important that any mail handler that has not updated their pin/password through liteblue do so asap to have access to the automated bidding. If any mail handler requires assistance with this please contact any Union representative.**

Phila. NDC Branch President

