



National Postal Mail Handlers Union LOCAL 308 — AFL-CIO

A DIVISION OF LABORERS' INTERNATIONAL UNION

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NDC Impact Update

Brothers and Sisters,

March 16, 2015

On Friday 3/13/15 an Impact Update was posted which caused a number of employees to ask a question regarding impact to level 4 mail handlers vs level 5 mail handlers. If and when the Service is going to excess from an installation, it is strictly by juniority. In the National Agreement Article 12.6- C5b1 states,

*"Involuntarily reassign such excess full-time employees starting with the junior with their seniority into mail handler vacancies in the gaining installations at the same , higher , or lower level for which they are qualified within 50 miles of the losing installation. **Mail handlers will be exceeded from the losing installation by inverse seniority in their craft by status (full-time regular, part time regular, part time flexible), without concern to level.**"*

The language is clear, in the event that the Service moves forward with their plan to excess full time career mail handlers they will be exceeded by juniority regardless of their level. As always, any member having any questions concerning this or any other matter, contact any Union representative.

Joseph Zelenenki

NPMHU Local 308

Phila. NDC Branch President

Joseph Zelenenki
3/16/15

Representing • Delaware • New Jersey • Pennsylvania.