



The Battle Rages



A recent impact statement from the Postal Service proposing the elimination of ninety career mail handlers and more than thirty mail handler assistants now working in the Philadelphia NDC is the most recent management offensive in their never-ending effort to destroy our Service from within. Of course the mastermind behind this lunacy, Manager, (and we use this term loosely) Terry Morrow, is a product of the new, yet ever-devolving, Postal leadership. Cut from the same cloth as those who believe in the philosophy of slashing your way to efficiency. We've seen these disconnected bean counters before, working their magic in Central PA, eliminating mail processing in Williamsport and Reading costing the Postal Service tens of millions in additional expenses and work hours. Currently our Brothers and Sisters in Harrisburg are working maximum overtime with many non overtime desired list MHAs working upwards of 70 hours per week. This is the new efficiency.

Within the service's impact statement of 122 pages various documents outlined some hours and staffing analysis with identified impacts by work area. The most relevant 22 pages of the 122 page document have been posted on the Union's website at www.npmhu308.org under Branches then NDC. According to the statement, the impact is related to a "BPI and Staffing review". Plant Manager Morrow indicates in his 11/20/14 request to the Eastern Area Vice President that the impact is "Due to Compliment [sic] no longer matches workload..." Branch President Zelenenki has already filed two grievances on aspects of the employer's proposed actions and has requested additional information which resulted in a response from management late in the afternoon of March 4th. In that response the

Postal Service informed Local 308 that the impact notification package sent to the NPMHU on 2/20/15 was incorrect. The employer wrote "A corrected proposed bid package which includes PSM Operation MH bids has been sent to the Eastern Area Labor Department for distribution to the NPMHU Regional Representatives." While management admits that the original bid profile was "incorrect", until we receive the updated version we will not know the changes, if any, to impact. The underlining rationale for the elimination of so many bargaining unit positions defies logic. The Union is scheduled to meet with Area and Local management on Thursday March 19th at the NDC. As soon as additional information becomes available we will pass it along. If you have any questions or concerns please do not hesitate to contact Branch President Zelenenki or this office directly.

The challenges we now face at the NDC are not at all unlike the impact we face in our Scranton facility. The employer's proposal defies logic there as it does within the NDC and we intend to take every step possible to rectify these wrongs. With regard to the Scranton impact we have requested and have been provided additional transportation information which, in our view does not support the proposed staffing model. The Union has again requested a meeting with Central PA District management to discuss these findings along with other post-AMP operational elements. We understand the effect these impacts can have on our members and their families and are committed to providing you with the latest information as soon as it becomes available.

In Solidarity,
John Gibson

Educating Your Representatives

Our struggles with the Postal Service obviously exists on all levels of the organization, however it is our Brothers and Sisters on the workroom floor who deal with the truly deranged and damaged in management on a daily basis. As such, our focus remains on providing our Union representatives with the tools they need to protect and defend the contractual and legal rights of our members. Beginning March 2nd and continuing through March 4th representatives from around the local gathered in Local Union Headquarters for introduc-

tory and advanced stewards training. Once again conducting the sessions were National Shop Steward Trainer and soon to be National President Paul Hogrogian and National Contract Administration Department representative Tim Dwyer. As always we thank Brothers Hogrogian and Dwyer for their invaluable knowledge and insights and of course we thank all of our Stewards and representatives who have taken on the challenging and important work of representing mail handlers.



Nick Marrano, Tim Dwyer, Henry Palmer, Tracy Cureton-Jones, James McAllister, Gwendolyn Taylor, John Gibson, Robert Garrido, Rama Harold, James Keen, Craig Rollerson, Tom Ruther-Regional Director, Paul Hogrogian, William Schlott, Christina Warner, Robert Carter



Back Row: Ed Berger, Floyd Steinmetz, Ed Ransom, Shelby Root, Ken Koscinski, Keith Johnston, Stephen Corey, John Gibson, Donnie Robinson, Jeanne Gladilina, Chris Lee Matt Matteis, Dave McCarthy, Eugene Jones, Paul Hogrogian, Ronnie Armstrong, Steve Bahrle, Ray Rosenberger, Tim Dwyer. Seated: Stephanie Geter, Jennifer Rupp, Ottina Fallz, Sandra Dudley, Yvonne Bagby

*NPMHU, Local 308
President's Report
Feb-March 2015*