



AMPs ON HOLD RESIDUALS RELEASED



The announcement by the Postal Service to put on hold all excessing related to the Area Mail Processing events was certainly well received by mail handlers across the country as well as within Local 308. As many of you know, our Brothers and Sisters in our Lancaster and Scranton facilities were scheduled to be reassigned outside of their respective installations this year as a result of AMPs. In a notice to National President John Hegarty the Postal Service wrote

"This letter serves as notice that Article 12 excessing related to Area Mail Processing (AMP) events has been placed on an indefinite hold. Therefore, the Postal Service is releasing the residual vacancies withheld for placement of employees who were potentially impacted by an AMP event.

As such, the Postal Service in each

Area will review the status of each formerly withheld residual vacancy for continuing viability. If the jobs continue to be viable, the appropriate contractual process will be used to fill them. If it is determined that the residual withheld assignments are no longer valid, appropriate procedures will be followed in accordance with the Collective Bargaining Agreement."

As stated by management, these events are on hold indefinitely and all residual vacancies have been released. In the opinion of this Union this should result in the filling of vacancies through voluntary transfers through e-reassign and/or the conversion of our MHAs to career status to fill the obvious career need. However, what is obvious to us is quite often not at all obvious to management. In any facility where vacancies exist this office has previously instructed each Branch to pursue the e-

reassignment of current career Mail Handlers into Mail Handler positions and then the conversion of MHAs to fill any remaining career need. In addition, where management alleges no continuing need for a position we will investigate and dispute any such action in violation of our National Agreement. This announcement, while good news for those not yet impacted, is long overdue as many of our fellow members have already felt the sting of excessing. Our fight for opportunities to retreat mail handlers to their former installations continues and we will notify you as developments occur. If you have any questions or concerns regarding this or any other Union related matter please do not hesitate to contact this office at your convenience

In Solidarity,
John Gibson

LOCAL 308 ELECTION

From the Nomination Meeting in the Arsenal on November 30, 2013 to the counting of the ballots in our own Union Headquarters on February 22, 2014 the election of Union Officers for Local 308 is now complete. (See Union Bulletin Board for results) We thank all who participated in the process and congratulate those who will now lead this Local forward over the next three years. A special thank you must go out to our Judges of Election, Sister Gerri Sterrette-Cooper, Chairperson, Sister Elsie Sudler, and Brother Jerome Greer, who conducted themselves in a manner worthy of their responsibility in overseeing the Union's democratic process.

Thank You Judges!



The Counting of the Ballots



Chairperson Sterrette-Cooper, Judge Sudler & Judge Greer



Candidates & Observers patiently await the results

Bowling Night 2014



*NPMHU, Local 308
President's Report
February 2014*