

NATIONAL POSTAL MAIL HANDLERS UNION
LOCAL 308
EXECUTIVE BOARD MEETING MINUTES
10/4/11

Executive Board Members Present:

John Gibson	Local President
Steve Bahrle	Vice President
Mike Mohan	Treasurer
Nick Campellone	New Jersey State Rep.
Quentin Seth	Delaware State Rep.
Mike Rembelinsky	Pennsylvania State Rep.
Joe Zelenenki	Recording Secretary

In conjunction with the scheduled Local Union Council meeting the Executive Board meeting was held at Bally's Hotel in Atlantic City, New Jersey.

-Meeting began at 1:00 with President Gibson asking if everyone had an opportunity to review the minutes from the 6/15/11 meeting.

J. Zelenenki made a motion to accept the minutes from the 6/15/11 meeting which was seconded by Mike Rembelinsky. The motion passed unanimously.

-Brother Gibson provided and read his written report for the period ending September 30, 2011.-

-Brother Mohan went through the financial statement; some items of note.

-Income down \$180,000 from same time last year.

-Picnic budget was set by the Executive Board at \$5,000.00, but came in well under budget at \$3,481.00. Brother Bahrle did an excellent job in obtaining donations from vendors.

-New stewards training cost was \$3,400.00

-Liuna convention cost was \$8,312.00 due to cost of postage for ballots and code 84 for judges of election. As previously noted the cost for accommodation, airfare and expenses was picked up by Laborers'

-Copies of the 2010 audit along with the IRS Forms 990 and 990T completed by the accounting firm of Novak Francella were distributed for the Executive Board review.

-Executive Board reviewed vouchers for both President Gibson and Treasurer Mohan.

-Article 12 training scheduled for December 8, 2011 will cost approximately \$2,500.00. Given the current state of the USPS and potential impact to facilities within Local 308 area, the training is imperative.

-Current Council meeting will cost approximately \$15,000 to \$20,000.

-Pension payments from prior years needs to be paid to LIUNA. Brother Mohan is awaiting final disposition on this matter to ensure that the appropriate individuals pensions are credited.

-Brother Mohan provided copies of proposals from three (3) different accounting firms; Schulman Kurtz, Harris Fox and Elko Associates. While the goal is to save money the Board needs to determine who best meets the needs of the Local. All Board members will review the proposals to make a decision at a later date. Discussion was held on contacting people who have used Schulman Kurtz to gauge their level of satisfaction.

-Brother Campellone will talk to South Jersey APWU president whose local already uses Schulman Kurtz.

-Brother Rembelinsky will contact Sheet Metal Workers Union who also currently use Schulman Kurtz.

-The Board discussed two specific requests for reimbursed expenses as required by this Local's by-laws. Following discussion the board unanimously approved the expenses as submitted.

-Brother Campellone made a motion to accept the financial report. Seconded by Brother Zelenenki. Motion passed unanimously.

-Brother Gibson opened the floor for discussion regarding the Fall/Winter Event. In addition he requested a budget not to exceed \$5,000.00 for the event. The Board had discussions on the matter including when and where to have the event in order to make it more conducive for member attendance. **A motion was then made by Brother Zelenenki to approve a \$5,000.00 disbursement for the Fall/Winter Event. Motion was seconded by Brother Rembelinsky. Motion passed unanimously.**

-Brother Gibson stated that on December 8, 2011 Article 12 training will be given for all Branch Presidents or their designee as well as members of the Executive Board. Training will be provided by Northeast Regional Vice President Paul Hogrogrian and Eastern Regional Vice President and National Shop Steward Trainer Sam D'Ambrosio.

-As a submitted agenda item by the Local's Executive Board, Brother Gibson opened up the discussion on "decentralizing" our injury compensation handling. Following discussion, the consensus of the Board is that each installation should be handling their facility's claims at the earlier steps. Brother Zelenenki made the Board aware that Steward Garry Simmons had contacted the Department of Labor about providing training for those interested. Each facility should choose a representative to receive the training to be scheduled at a future date.

- Brother Rembelinsky made a motion to "decentralize" the OWCP specialist position within six(6) months. Seconded by Brother Mohan. Motion passed unanimously.

-Board discussed the question raised regarding the number of hours to be authorized for attending the Local Union Council Meeting. After a full opportunity was afforded to exchange thoughts **a motion was made by Brother Campellone to authorize only twenty four (24) hours of Code 84 for the Council meeting. The motion was seconded by Brother Mohan. Motion passed unanimously.**

-Brother Gibson informed the Board that NPMHU Legislative & Political Director Bob Losi would address the Council tomorrow concerning Legislative/Political issues.

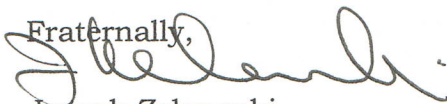
-Brother Gibson provided information concerning a documentary on Coke and the implications about how they are trying to bust the unions through actual assassinations of union leaders in bottling plants in South America. Brother Gibson believes that, in a show of solidarity, no Coke products should be purchased or consumed at Local 308 events.

-Brother Gibson spoke about the Labor Day Parade for 2011. Brothers Gibson, Mohan and Rembelinsky attended this year's event. Next year we hope to have more members attend the parade.

-A phone poll was done this quarter requesting Executive Board approval for Brother Rembelinsky to attend the Health Benefits Seminar in Denver during the month of October 2011. The Board gave unanimous approval. At that point the meeting was opened up for any additional items for discussion. At that time there were no additional items brought up for discussion.

-Brother Seth made a motion to adjourn. Brother Zelenenki seconded. Motion passed unanimously.

Fraternally,



Joseph Zelenenki
Recording Secretary
NPMHU Local 308