

December 14, 2014

Members-

A new posting and a welcome to two new members! Please welcome back to Harold "JR" Peterson and Jeff Ostrich, who have both joined up since my last posting.

First off, for those who missed it, President John Gibson paid the P&DC a visit on Thursday, 12/11, and walked the floor talking to members on Tour 3. He also met with me to address some issues and questions I had. In all, he spent about 3 hours in our facility.

After his busy day touring several facilities in our Local, President Gibson returned to the Lehigh Valley on Friday for our Branch Meeting. He and Treasurer Mike Mohan attended the meeting that was held at the Palace Restaurant. For a complete rundown of the happenings at the meeting, please feel free to stop in and ask me. Some issues touched on included; lead clerks, the PAC, Scranton impacts, and the time changes due to operational window changes. That is just a sampling of what was covered, as there were also questions pertaining to being moved off your bid job, work performance expectations, and the harassment we face by some of our illustrious management personnel. Treasurer Mohan went over our financial past, present, and the outlook for the next few months. Again, ask me if you have any questions.

For those of you who have off on Mondays, we will start wearing our Union shirts on Fridays too. And whatever other days you damn well feel like it!! Be proud of belonging and let management know that we are strong, proud, and getting stronger with every boneheaded decision they make and every employee they harass and inconvenience.

I have seen a draft of the holiday schedules and, as of now, no full time regulars will be forced in on Christmas or New Year's.

The drawing for gift certificates from the Union took place on Saturday, December 13th. I am giving the winners the options of a \$35 gift certificate from Wawa, Giant, Wegman's, or Dunkin' Donuts. We had one more gift certificate than I originally thought, so we drew 3 names of people who attended Union meetings, 1 person from each tour, and 1 person from all tours. The list of who won, who drew their name, and what category they were from is listed below.

Management seems to have a problem with me talking to people on the work floor...except of course when I'm doing their work for them. So if you have questions for me, ASK TO SEE ME. If they don't want me on the floor, then make them take you off the floor. Yes, it's true that Union talk shouldn't be done on the workroom floor; but it is still probably more productive for people to ask simple questions as I'm walking around rather than having everyone leave their jobs to come in with myself or a steward. Then again, some of these mismanagers have no idea about production, how to achieve and improve it, or how to have ever been productive at all when they were workers.

Finally, I can't stress it enough and President Gibson echoed it repeatedly- if you have a complaint or grievance, please ask to see a shop steward. File a grievance. Exercise your rights and let your voice be heard. Eventually, someone somewhere will see that there are big problems here that need to be fixed. We will easily break our high for grievances filed this year and we have a little over two weeks to go in the year. What's different?

Stay United, Stay Strong-

Sean

GIFT CERTIFICATE WINNERS

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| 1- AJI SINGH drawn by Bob Bogdan | Union meeting attendee |
| 2- TERESA MARUCCI drawn by Alan Sienkiewicz | Union meeting attendee |
| 3- ARLENE GROH drawn by Tony Urbanavage | Union meeting attendee |
| 4- SHAKIA POLK drawn by Judy Gauker | Tour 1 |
| 5- HAROLD PETERSON drawn by Ryan Barna | Tour 2 |
| 6- LAKEA HELMS drawn by Paula Chase | Tour 3 |
| 7- PAUL ZEIGLER drawn by Ron Miller | All tours |