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National Postal Mail Handlers Watchmen, Messengers, and Group Leaders LOCAL #308 - AFL-CIO

DIVISION OF LABORERS' INTERNATIONAL UNION

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MINUTES NATIONAL POSTAL MAIL HANDLERS UNION LOCAL 308'S LOCAL UNION DELEGATES TELECON 7/25/19

Local Union Council Members on line:

John Gibson
Mike Mohan
Mike Rembelinsky
Brian Carson

Nick Campellone
Brian Clark
Joe Zelenenki

Shelby Root
Sean Craig
Bob Glycener

-Brother Gibson opened discussion on the purpose of the telecon which was to decide the number of delegates who would attend the 2020 NPMHU National Convention.

-Brother Carson asked if Brother Gibson counts towards the number of delegates who will attend. Brother Gibson answered that he will already be attending the convention and will not count towards the number of delegates from the Local.

-Brother Root asked what the maximum number of delegates can attend based on the Local's membership numbers. Based on the membership numbers from PP#14 an informal calculation estimates that 87 is the maximum number of delegates.

-Brother Gibson provided the approximate cost for the last convention which was \$36,000.00. It broke down to approximately \$3580.00 per delegate. Council engaged in dialogue on costs from the prior conventions. (Travel, food, miscellaneous expenses.) Average air fare for Chicago convention was \$365.00. Approximate cost based on today's rates would be around \$500.00. In addition, there will be a \$125.00 registration fee for this convention. Brother Rembelinsky asked why there is a registration fee for this convention. This fee is to defer some of the cost from the National. National is exploring ways to lower overhead (costs) so one of the options being explored is the use of "E-readers". This will reduce the costs and the need for printed materials; this also

makes it much easier for the delegates in terms of transporting the materials provided at the close of the convention.

-Brother Gibson opened the floor for suggestions on the number of delegates.

-Brother Carson suggested “20” delegates in order to give more members the opportunity to go to the convention. Last convention (Chicago) there were 10 delegates, not counting Brother Gibson. Brother Rembelinsky stated he would like to stay with ten (10).

-Brother Carson asked if salary would be paid for all delegates. Lengthy discussion was held on this question. Last convention salary was paid to the 10 delegates. Board will decide compensation for the delegates based on the number who will attend.

-Brother Zelenenki suggested 12 delegates with the rationale that 12 covers the current number on the Council with an additional spot open.

-Brother Gibson spoke on the pros and cons of when delegates are selected who are not elected officials.

-Brother Mohan reminded everyone that it is a democratic process and that the people who garner the most votes will be the ones who attend. There are no guarantees that elected officials will go but he prefers that people who are involved in the grievance process be elected.

-Brother Craig suggested that there be more delegates; somewhere in the 13-15 range.

-Brother Glycenfer likes the suggestion for 12 delegates.

-Brother Root expressed concern that the membership sees the same names/people going all the time.

-Brother Gibson responded that increasing the number of delegates doesn't guarantee who goes to the convention.

-Brother Glycenfer stated that there is the potential for the Councils number to swell from 11 to 16 after the elections. Council should consider this when deciding.

-Brother Gibson asked Brother Carson if he has moved off of his initial number of 20. He responded that he is considering the lower numbers.

-Brother Clark asked if there are a lot of people who want to run for delegate positions. Brother Gibson answered that while inclusion is a good thing that this is a democratic process and there are no guarantees.

-Brother Rembelinsky stated he could live with 12 delegates.

-Brother Gibson then polled each individual and asked for their suggested number of delegates. Below are the results.

-Bob Glycenfer-12

Shelby Root-15

Joe Zelenenki-12

-Nick Campellone-12

Brian Clark-12

Mike Rembelinsky-12

-Brian Carson-13

Sean Craig-13

Mike Mohan-12

-John Gibson-12

-After the initial poll Brother Gibson then asked if anyone wanted to change their vote, it was at this point Brother Carson changed his vote to 12.

-Brother Mohan offered the following motion which was seconded by Brother Zelenenki. The number of delegates to attend the 2020 NPMHU National Convention from Local 308 be twelve (12). Motion passed 9-years to 1-nay with Brother Root as the lone nay.

-Telecon closed at 1:30 p.m.

Respectfully submitted,


Joseph Zelenenki
Recording Secretary

7/31/19