



Local Leadership Meets



In accordance with the National And Uniform Local Union constitutions your Local Union Council met over a two day period to discuss major policy issues affecting Local 308. As you know, the Council consists of all members of the Local's Executive Board along with the nine Branch Presidents. Article V, Section 7 of the Uniform Local Union Constitution provides language regarding the scope of the Council and states "At such meetings, the Council of this Local Union shall consider and vote upon such major policy issues as the compensation of officers, collective bargaining recommendations and goals of this Local..." The minutes of this meeting shall soon be posted on the Local's web site and we encourage you to view them at your convenience. It is important to note that any changes to the Local Union's By-Laws require approval of National President Paul Hogrogian. Items covered during this year's meeting included reports from the Local President, the Local Treasurer as well as discussions regarding changes to the By-Laws, the stewards training agenda, and national level issues including the ongoing discussions regarding the jurisdictional dispute mechanism. Council members also engaged in vigorous exchange over important policy issues calendar along with a detailed discussion regarding all matters related to collective bargaining and grievance handling.

As previously reported, we continue our battle to return mail handlers to both the Reading and Williamsport offices. Currently, we await an arbitration hearing regarding Reading and we are scheduled to conduct a site study in the Williamsport office. Members of the Local Union Council will be deployed in teams to observe operations during the Service week that begins October 21st. We have been informed that the operational window begins at 0300 hours on Monday and runs through 1950 hours and it is our intention to observe this entire window Monday through Friday of that week.

The Council also discussed our ongoing dispute with the USPS regarding reversions and abolishments in a number of our largest facilities. Our aggressive pursuit of career duty assignments continues unabated with some recent success. A number of abolished duty assignments within our Trenton P&DC have been fully restored as a result of grievance activity and we anticipate similar results elsewhere.

If you have any questions or concerns regarding any Union related matter please do not hesitate to contact Local Union Headquarters.

In Solidarity,
John Gibson



THE MEMBERSHIP DRIVE IS ON! \$50 PER SIGN-UP

Local 308's **MEMBERSHIP DRIVE** is now underway as we invite all current non-members to get off the sidelines and join the fight. As this Union continues to fight the Postal Service on all fronts and make gains that ALL Mail Handlers will enjoy and at the same time battle the anti-worker representatives on Capitol Hill in our collective struggle for Postal reform. It is time for those of you who are not in this Union to get on board. Whatever differences you may have with this Union, they pale in comparison to what could happen if you do not stand with us as we fight those who want to tear us down. Protecting the rights we have achieved is difficult work there is no doubt about it, and as many of you know, every day, in just about every facility across this Local, there is some act of indignity committed against a mail handler by some misguided manager. You know this to be true because you have witnessed it or worse yet, experienced it. If not for this Union, who then, would stand with you to fight the injustice? Picture, for a moment, the dark landscape of inequity, deception, mistrust, mistreatment and god knows what else that would exist in a workplace without this Union. For those of you I proudly call my Brothers and Sisters you know this already and you know that the strength of the Labor Movement lies with the commitment of its members. The greater the membership, the stronger the movement, it is that simple. I urge you to share this knowledge with those who do not yet see this truth.

THE RULES:

ANY MEMBER who signs up a long term non-member (year or longer) during the membership drive will receive **\$50**. You **DO NOT** have to be a Shop Steward or Union Officer to sign someone up. Further, **ANY MEMBER** who signs up ten new members in a calendar year will also receive a Mail Handler jacket. The drive is on now and will run through the end of the year. See any union representative for a sign up form and get out there and encourage those who enjoy many of the benefits of membership but do not pay their fair share.

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