

Minutes from the Women's Meeting which occurred through Zoom on August 7, 2025 at 11 a.m.

11:15a – Bylaws. We went over the mission statement and all were in agreement for Art 1.

11:24a – We were all in agreement about getting everyone's perspective on the bylaws

- We discussed meeting once a month for now as the Womens Committee for 308 is new.
- The next meeting will be held, September 18, 2025 and will be at the union office at 11a. Thursday works best for everyone and we will follow all other meetings as being the third Thursday of every month.
- Everyone is in agreement that we want to reach out to Gene or June, not sure which, Harris to see if she could come to the next upcoming meetings. She is the Local 300 Chairwoman for the National Committee.

11:30a – We were all in agreement that any subject chosen should be by vote. Robin "Favors consensus and wants to hear from everyone to make sure that everyone is heard." We all agreed.

11:38a – Thelma was interested in presenting the committee and ideas to the women in her building. Have a committee introduction to gather ideas and we were all in agreement.

- We were all in agreement to join the committee; a member would have to go back to the board before allowing other to join.
 - A. Members in good standing are welcome to join.
- We discussed making flyers.
- We questioned if we could form mini committees within our buildings but just shop stewards.

11:45a – Officers shall be in the committee.

11:51a – Discussed meeting the third Thursday of every month and to set the next date at the end of each meeting. The meetings will always be at 11a.

- In order to conduct the meetings, Officers must be in attendance to every meeting.
- At least 6 members have to be in attendance.

12:08p – Robin agreed to come up with flyers for the committee.

12:10p – Refrigerator for breast milk was discussed for the Delaware plant.

- Medical area for pumping and diabetes. Thelma agreed to find an area for women to store breast milk.

12:13p – We discussed childcare for nightshift workers and the difficulties that come along with it.

12:21p – We discussed letting management know we have a women's committee to get time off of the floor to conduct business that is separate from union time.