



ON ALL FRONTS



Our struggle to hold onto what we have achieved over decades of hard fought collective bargaining and political activism exists on all fronts. From management assaults on basic dignity and respect in the workplace to covert efforts by those on Capitol Hill to strip us of our rights to bargain over wages, benefits and working conditions. There is plenty to be concerned about Sisters and Brothers, but there is also good reason to believe that we can overcome those who wish to bring us down and take away what we have earned.

Critical to preserving our rights in the workplace each and every day, is demanding that your local, bargain basement 204b, SDO, or MDO recognize our National and Local Agreements. Your Local Union certifies and trains scores of Shop Stewards and elected Union representatives who thrive on defending the Contract against the damaged and depraved within the EAS ranks. Protect your rights by exercising those rights and call for a steward whenever you think one is needed.

With the recent announcement to postpone most facility consolidations scheduled for this summer there is room for some optimism that the Service will actually come to its senses. While the employer has made it clear publically that they intend to resume these misguided changes to the Postal network early in 2016, the effect of the decline in service standards is now being felt by the mailing public. Encourage your family and friends to contact their congressional representative and let them know that they do not appreciate the slower service for the same price. This is something the Postal Service did not anticipate and perhaps a key to stemming the tide of insanity. Even with the delay in consolidation our discussions with Central PA District Management will continue. Recently the Union met with District Manager Drummer and Lead Plant Manager Webster regarding the status of the Scranton consolidation. The Union took the opportunity to discuss the proposed post AMP staffing profile with the two managers and present its own analysis of the mail handler need for the facility following consolidation. Brothers Glycenfer and Butsko presented their breakdown of the staffing that we believe would be required after consolidation. District Manager Drummer agreed to re-examine the staffing profile and providing us with his assessment

of the installation's needs after AMP. Obviously, additional discussions will occur and both managers committed to open and direct communication with the Union. We recognize the anxiety this event has on our Sisters and Brothers in Scranton as well as their families, so as soon as additional details are available we will pass them along. The proposed movement of mail and personnel from Scranton has also had its effect on Mail Handlers in our Lehigh Valley plant. A lack of staffing has created scheduling gaps that cannot be adequately met with just the overtime desired list. The Union has discussed options with District management but no resolution has yet been achieved to relieve the burden. Of course

with all of the uncertainty in Central PA, the conversion of Mail Handler Assistants within impacted or gaining facilities will be delayed. In those installations that are not under withholding we continue to push for conversion to fill any career need. Currently we are specifically pressing for conversion within the Philadelphia and South Jersey Districts. As developments occur we will pass that information on to you.

However, our most important "front" may be on Capitol Hill. Our right to collectively bargain for wages and benefits is very much at risk as the Postal Service and some in Congress attempt to cut jobs and service at the expense of its employees and the mailing public. Recently your Local Executive Board attended the NPMHU Legislative Conference in Washington, D.C. meeting with those congressional offices under the jurisdiction of Local 308. This was not

a one and done exercise as we must all stay legislatively engaged. We urge each and every one of you to do your part and contact your Congressional representative and ask for their support in sustaining your livelihood and the United States Postal Service. Copies of our handouts are available on the Union's web site at www.npmhu308.org under the Legislative tab. In addition, please sign up to become a *Legislative Activist* on our National web site at www.npmhu.org and stay informed

In Solidarity,
John Gibson

**Local 308
Event Schedule**
June 19, 2015
Harrisburg Branch Meeting
June 20, 2015
Camden River Sharks Outing
June 22, 2015
Wilmington Branch Meeting
June 26, 2015
Lehigh Valley Branch Meeting
August 1, 2015
Union Picnic (Details Soon)

For more info
go to www.npmhu308.org



Mike Rembelinsky, Joe Zelenenki, Nick Campellone, John Gibson, Mike Mohan, Joe Stancell and Steve Bahrle,



Mike Mohan, Joe Zelenenki, Mike Rembelinsky, Local 322s Kelly Dickey and John Szewczyk meet with Senator Toomey's office.



Congressman Donald Norcross & his aide meet with Steve Bahrle & Nick Campellone



John Gibson and Joe Stancell meet with Senator Coons' Legislative Assistant Jaqueline Thomas

*NPMHU, Local 308
President's Report
May 2015*