

MINUTES
NATIONAL POSTAL MAIL HANDLERS UNION
LOCAL 308'S EXECUTIVE BOARD MEETING
JUNE 23, 2008

The Executive board meeting was held at the Local 308 Headquarters in Philadelphia, PA.

Executive Board members present:

John Macey	Local President
Tony Branco	Local Treasurer
John Gibson	Local Vice President
Ed Tucker	Recording Secretary
Edward Gallagher	PA State Executive Board Member
Steve Bahrle	NJ State Executive Board Member
Quentin Seth	DE State Executive Board Member

After the invocation and Pledge of Allegiance, Local President Macey suggested that Brother Tucker read the minutes from the previous executive meeting for official acceptance by the board. Upon conclusion of the reading, minutes for the March 24, 2008 executive board meeting were accepted by the board as official.

President Macey then addressed old business that included an accounting for the inventory of Local 308. He then indicated that an inventory would be completed by next meeting and proceeded to address new business. He said new business would include the treasurer's report, arbitration update, bylaw updates. He then turned it over to the treasurer Tony Branco. Brother Branco commented about how frustrating his job had been since he felt the record keeping was "non-existent". In spite of this he had prepared a budget using the three-month period of April, May and June of both 2007 and 2008. He acknowledged that it was a rough estimate since there are nonrecurring expenses in that total. (Budget is available at Union Headquarters) The board continued to discuss the financial report noting the following:

- *Automobiles expense of \$9651 included lease payments, insurance, and fuel
- *Arbitration costs of \$23, 836 includes bills for former Local Attorney Stan Poplow
- *Insurance costs of \$11,489 includes Blue Cross and Travelers plus insurance for Fran Davis who apparently was injured while being secretary.
- *Official meetings costs of \$16,664 included both Council Meeting at Trump Plaza and March inauguration
- *Trips cost of \$4672 includes FMLA training in Washington (February) and SAMLU in Boston (April)
- *Fringe benefits costs of \$4466 includes President Macey's includes health care and life insurance.

Vice President Gibson commented that the Union needed a better tracking of code 84. He felt we needed to be more detailed in our reports concerning this issue.

(Motion was later made and is provided herein)

President Macey then discussed the AOL account and how it would be shutdown since there are apparently 30 accounts. There should only be approximately 15 accounts and the only way to weed out the illegitimate accounts would be to discontinue all accounts and then have Branch Presidents call in to reinstate service.

Tony Branco discussed a certified letter of demand he drafted up to Larry Lingenfelter concerning a series of payments and reimbursements to him that lacked receipts or vouchers that appear to be incomplete. He also planned to write similar letter to Frank Phillips and Gene Carthon.

The following motions were made and approved:

- 1. Motion:** President Macey made a motion to send letter of inquiry to Fran Davis requiring her to provide documentation for authorization of Blue Cross/ Blue Shield benefits. Motion was seconded by Vice President John Gibson.

Motion passed unanimously

- 2. Motion:** Vice President Gibson made a motion that categories on budget list gets broken down into more specific categories with more details. Motion was seconded by President Macey.

Motion passed unanimously

- 3. Motion:** Vice President Gibson made the following motion seconded by Treasurer Toney Branco:
John's motion included requiring line item description on code 84 be presented on financial report.

Motion passed unanimously

- 4. Motion:** Vice President Gibson made a motion that in our quest to hire an attorney we interview three candidates for our lawyer. Motion was seconded by Delaware State Rep. Quentin Seth

Motion passed unanimously

- 5. Motion:** NJ State Rep. Steve Bahrle made a motion that Vice President John Gibson will attend National Convention in August 2008 with President John Macey as a technical advisor/ consultant and alternate. Motion was seconded by John Macey.

Motion passed unanimously with the exception of John Gibson who abstained from voting

- 6. Motion:** Vice President Gibson made a motion to reinstate the policy of representing members in EEO and MSPB appeals. Amendment to motion was than made by Steve Bahrle to table the motion until after legal consultation. John Gibson seconded this motion.

Motion passed unanimously

President Macey then introduced Bill Smith who is in charge of the Union website. He provided us with a tour of the website informing the board of all the useful tools available on the website. The server is Blue Host with the web address of www.NPMHU308.org. Numerous forms are available on the website and Bill can add more if we provide them. He is anxiously awaiting input from the board and council and requesting information from them that they may want posted on the website.

Other topics of discussion included establishing a budget next meeting, union meetings report (most Union meetings went well at all facilities), arbitration update (team trying to weed out weak cases and working to improve level of representation and minimize mistakes), tabling by-law changes until council meets, and desire to promote Philadelphia as the next site for the convention. The President and treasurer will continue reviewing the financial reports and finalizing transactions associated with the previous administration.

The next phase of the meeting involved the official consultation concerning Brother Thompson's charge against the treasurer. After lengthy discussion concerning charges and constitutional violations the board was required to decide whether or not charges were frivolous or procedurally defective and whether or not a trial should be conducted.

The following poll was conducted on "Should a trial be conducted?"

John Macey, President	NO
Tony Branco, Treasurer	RECUSED
John Gibson, Vice President	YES
Ed Tucker, Recording Secretary	YES
Edward Gallagher, PA State Rep.	YES
Steve Bahrle, NJ State Rep.	NO
Quentin Seth, DE State Rep.	NO

Without a majority decision it was decided that President Macey would consult with National President Hegarty concerning the proper procedure involving a consultation to be in compliance with the Local constitution.

The meeting adjourned without scheduling the next meeting. The President will forward a notice in writing as to when the next meeting will be scheduled.

Respectfully submitted,

A handwritten signature in cursive script that reads "Ed Tucker".

Ed Tucker
Recording Secretary
NPMHU/ Local 308